

Institution: Texas A & M University-Corpus Christi (224147)
User ID: P2241472

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			5	2			7
Hispanic/Latino			3	1			4
American Indian or Alaska Native							0
Asian			2				2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3	24	1			28
Two or more races							0
Race and ethnicity unknown							0
Total men	0	3	34	4	0	0	41

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			2				2
Hispanic/Latino			10				10
American Indian or Alaska Native							0
Asian			4	1			5
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White		3	48	4			55
Two or more races							0
Race and ethnicity unknown	1	1					2
Total women	1	4	66	5	0	0	76
Total (men+women)	1	7	100	9	0	0	117
Total from prior year							111

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						3	3
Hispanic/Latino						3	3
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White						2	2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	8	8
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						1	1
Hispanic/Latino						6	6
American Indian or Alaska Native							0
Asian						1	1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White						12	12
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	20	20
Total (men+women)	0	0	0	0	0	28	28
Total from prior year							24

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	19	6	25
Hispanic/Latino	29	37	66
American Indian or Alaska Native	2	0	2
Asian	23	15	38
Black or African American	6	6	12
Native Hawaiian or Other Pacific Islander	0	0	0
White	137	143	280
Two or more races	1	2	3
Race and ethnicity unknown	0	5	5
Total	217	214	431
Total from prior year			417

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	19	3	
Hispanic/Latino	29	2	
American Indian or Alaska Native	2		
Asian	23	7	
Black or African American	6	1	
Native Hawaiian or Other Pacific Islander	0		
White	137	28	
Two or more races	1		
Race and ethnicity unknown	0		
Total men	217	41	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	6	4	
Hispanic/Latino	37		
American Indian or Alaska Native	0		
Asian	15	1	
Black or African American	6		
Native Hawaiian or Other Pacific Islander	0		
White	143	18	
Two or more races	2		
Race and ethnicity unknown	5		
Total women	214	23	0

Total (men+women) 431 64 0

Total from prior year **417** **59**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			1	4
American Indian or Alaska Native				
Asian				1
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White	1	3	3	5
Two or more races				1
Race and ethnicity unknown				
Total men	1	3	4	12

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		2
Hispanic/Latino	1	2	5	12
American Indian or Alaska Native				
Asian				1
Black or African American				2
Native Hawaiian or Other Pacific Islander				
White	1	5	8	19
Two or more races	1			
Race and ethnicity unknown				
Total women	3	8	13	36
Total (men+women)	4	11	17	48
Total from prior year	3	9	17	49

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		4	2		1
Hispanic/Latino	11	12	19	8	1
American Indian or Alaska Native					
Asian	1		3	1	
Black or African American	1	2	2	3	
Native Hawaiian or Other Pacific Islander					
White	30	18	37	19	4
Two or more races					
Race and ethnicity unknown	1				
Total men	44	36	63	31	6

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		3		1	
Hispanic/Latino	25	36	5	16	7
American Indian or Alaska Native				1	1
Asian		2	1	1	
Black or African American	1	1		3	
Native Hawaiian or Other Pacific Islander					
White	33	41	8	30	7
Two or more races	2	3		3	1
Race and ethnicity unknown		1			
Total women	61	87	14	55	16

Total (men+women)	105	123	77	86	22
Total from prior year	96	128	75	90	19

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						29
Hispanic/Latino	10		10		4	112
American Indian or Alaska Native						2
Asian						36
Black or African American				1		17
Native Hawaiian or Other Pacific Islander	1					1
White	8			5	10	309
Two or more races						2
Race and ethnicity unknown					1	2
Total men	19	0	16	15	2	510

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						17
Hispanic/Latino	4		76			226
American Indian or Alaska Native						2
Asian				3		24
Black or African American				8		21
Native Hawaiian or Other Pacific Islander						0
White	3			55		371
Two or more races				1		13
				1		7

Race and ethnicity unknown						
Total women	7	0	144	0	0	681
Total (men+women)	26	0	160	15	2	1,191
Total from prior year	21		158	13	1	1,155

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff								
As of November 1, 2016								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff							64	64
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							4	4
Librarians 25-4020							11	11
Library Technicians 25-4030							17	17
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							48	48
Management Occupations 11-0000	12						93	105
Business and Financial Operations Occupations 13-0000							123	123
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							77	77
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							86	86
Healthcare Practitioners and Technical Occupations 29-0000							22	22
Total	12	0	0	0	0	0	545	557
Total from prior year	11						534	545

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	7			54		61	61	570
Associate professors	5			58		63	63	582
Assistant professors				81		81	81	729
Instructors				4		4	4	36
Lecturers						0	0	0
No academic rank					8	8	0	0
Total men	12	0	0	197	8	217	209	1,917
Total men full-time instructional staff from Part A						217		
Women								
Professors	3			19		22	22	207
Associate professors	2			41		43	43	393
Assistant professors	3			121		124	124	1,125
Instructors				5		5	5	45
Lecturers						0	0	0
No academic rank					20	20	0	0
Total women	8	0	0	186	20	214	194	1,770
Total women full-time instructional staff from Part A						214		
Total (men + women)	20	0	0	383	28	431	403	3,687
Total (men +women) full-time instructional staff from Part A						431		

Part G - Salary Outlays for Instructional Staff

**Salary Outlays
 for Full-time Instructional Staff**

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	61	570	1,082,956			5,415,327	11,400
Associate professors	63	582	602,405			4,341,552	8,495
Assistant professors	81	729				4,954,458	6,796
Instructors	4	36				185,965	5,166
Lecturers	0	0					
No academic rank	0	0					
Total men	209	1,917	1,685,361	0	0	14,897,302	8,650
Women							
Professors	22	207	444,758			1,595,211	9,855
Associate professors	43	393	254,092			2,875,784	7,964
Assistant professors	124	1,125	194,806			7,103,304	6,487
Instructors	5	45				215,685	4,793
Lecturers	0	0					
No academic rank	0	0					
Total women	194	1,770	893,656	0	0	11,789,984	7,166
Total (men + women)	403	3,687	2,579,017	0	0	26,687,286	7,938

Part G - Average Salary by academic rank

**Average Salary by academic rank
 for Full-time Instructional Staff**

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors	154,708			100,284	102,091
Associate professors	120,481			74,854	76,085
Assistant professors				61,166	61,166
Instructors				46,491	46,491
Lecturers					
No academic rank					
Total men	140,447			75,621	77,327
Women					
Professors	148,253			83,958	87,672
Associate professors	127,046			70,141	71,311
Assistant professors	64,935			58,705	58,463
Instructors				43,137	43,137
Lecturers					
No academic rank					
Total women	111,707			63,387	64,228
Total (men + women)	128,951			69,680	71,021

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2016-17

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	64	3,157,177
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	80	3,480,514
Management Occupations 11-0000	105	10,320,599
Business and Financial Operations Occupations 13-0000	123	5,967,335
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	77	4,468,249
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	86	3,798,622
Healthcare Practitioners and Technical Occupations 29-0000	22	1,061,076
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	26	883,633
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	160	5,128,477
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	15	659,229
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2	89,378

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	18		
American Indian or Alaska Native			
Asian	2		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	1		
White	55	1	
Two or more races	2		
Race and ethnicity unknown	1		
Total men	86	1	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	32		
American Indian or Alaska Native			
Asian	4		
Black or African American	8		
Native Hawaiian or Other Pacific Islander			
White	85	1	
Two or more races	5		
Race and ethnicity unknown	2		
Total women	140	1	0

Total (men+women)	226	2	0
Total from prior year	210		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
Total men	0	0	0	0	0

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>				1	1
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
Total women	0	0	0	1	1

Total (men+women)	0	0	0	1	1
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1			
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		1			
Two or more races					
Race and ethnicity unknown					
Total men	0	2	0	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1			2
Two or more races					
Race and ethnicity unknown					
Total women	1	1	0	0	2
Total (men+women)	1	3	0	0	2
Total from prior year	1	3			1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino						19
American Indian or Alaska Native						0
Asian						2
Black or African American						5
Native Hawaiian or Other Pacific Islander						1
White						57
Two or more races						2
Race and ethnicity unknown						1
Total men	0	0	0	0	0	89

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						4
Hispanic/Latino				3		36
American Indian or Alaska Native						0
Asian						4
Black or African American						8
Native Hawaiian or Other Pacific Islander						0
White				3		93
Two or more races						5
Race and ethnicity unknown						2

Total women	0	0	6	0	0	152
Total (men+women)	0	0	6	0	0	241
Total from prior year			5			220

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	18	32		50
Hispanic/Latino	7	3		10
American Indian or Alaska Native				0
Asian	1			1
Black or African American	1	1		2
Native Hawaiian or Other Pacific Islander				0
White	22	23		45
Two or more races	2			2
Race and ethnicity unknown				0
Total men	51	59	0	110

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	24	24		48
Hispanic/Latino	6	4		10
American Indian or Alaska Native				0
Asian	4	2		6
Black or African American	1	1		2
Native Hawaiian or Other Pacific Islander		1		1
White	50	34		84
Two or more races	3	1		4
Race and ethnicity unknown	2	3		5
Total women	90	70	0	160
Total (men+women)	141	129	0	270
Total from prior year	150	111		261

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	1	1	0	6	218	0	0	226
? Exclusively credit	1	1		6	218			226
? Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff	1						1	2
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010 Librarians								0
25-4020 Library Technicians								0
25-4030 ? Student and Academic Affairs and Other Education Services Occupations							1	1
25-2000 + 25-3000 + 25-9000								
Management Occupations							1	1
11-0000								
Business and Financial Operations Occupations							3	3
13-0000								
Computer, Engineering, and Science Occupations								0
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations								0
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							2	2
29-0000								
Total	2	1	0	6	218	0	8	235
Total from prior year	4	0		21	185		5	215

25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

511

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		3		5			8	
Hispanic/Latino		1					1	
American Indian or Alaska Native							0	
Asian		2					2	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White		6		5			11	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	12	0	10	0	0	22	
Women								
Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		1		1			2	
Hispanic/Latino		1					1	
American Indian or Alaska Native							0	
Asian		2		1			3	
Black or African American		1		1			2	
Native Hawaiian or Other Pacific Islander							0	
White	1	4		7			12	
Two or more races							0	
Race and ethnicity unknown		1		1			2	
Total women	1	10	0	11	0	0	22	
Total (men+women)	1	22	0	21	0	0	44	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	2		
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	2	3		
Black or African American	0	1		1
Native Hawaiian or Other Pacific Islander	0			
White	11	2		7
Two or more races	0			
Race and ethnicity unknown	0			
Total men	22	8	0	8

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	1		1
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	3			
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
White	12	6		5
Two or more races	0			
Race and ethnicity unknown	2			
Total women	22	7	0	6
Total (men+women)	44	15	0	14

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1			
Hispanic/Latino		3	3	2	
American Indian or Alaska Native					
Asian			1	1	
Black or African American		1		1	
Native Hawaiian or Other Pacific Islander					
White	3	5	2	4	2
Two or more races					
Race and ethnicity unknown					
Total men	3	10	6	8	2

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1			
Hispanic/Latino	2	5	1	4	4
American Indian or Alaska Native					
Asian			1	1	
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
White	5	5		5	
Two or more races		1		1	
Race and ethnicity unknown		1			
Total women	7	13	2	13	4

Total (men+women)	10	23	8	21	6
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						11
Hispanic/Latino	6		2		2	19
American Indian or Alaska Native						0
Asian						7
Black or African American						4
Native Hawaiian or Other Pacific Islander	1					1
White	3		1		1	42
Two or more races						0
Race and ethnicity unknown						0
Total men	10	0	3	3	1	84

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						5
Hispanic/Latino	3		11			31
American Indian or Alaska Native						0
Asian						5
Black or African American			3			7
Native Hawaiian or Other Pacific Islander						0
White			12			50
Two or more races			1			3
						3

Race and ethnicity unknown							
Total women	3	0	27	0	0	104	
Total (men+women)	13	0	30	3	1	188	

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input checked="" type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other

Name: Debra Cortinas
Email: Debra.cortinas@tamucc.edu

How long did it take to prepare this survey component?	10hours	minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,191	241	1,271
Instructional Staff	431	226	506
Primary Instruction	431	226	506
Exclusively credit	418	226	493
Exclusively not-for-credit	3	0	3
Combined credit/not-for-credit	10	0	10
Instruction/research/public service	0	0	0
Research Staff	64	2	65
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	80	1	80
Librarians, Curators, and Archivists SOC 25-4000	32	0	32
Archivists, Curators, and Museum Technicians SOC 25-4010	4	0	4
Librarians SOC 25-4020	11	0	11
Library Technicians SOC 25-4030	17	0	17
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	48	1	48
Management Occupations SOC 11-0000	105	1	105
Business and Financial Operations Occupations SOC 13-0000	123	3	124
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	77	0	77
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	86	0	86
Healthcare Practitioners and Technical Occupations SOC 29-0000	22	2	23
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	26	0	26
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	160	6	162
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	15	0	15

**Number of staff by employment status and occupational category:
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	0	2
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	20			383	403	3,687	\$29,266,303	\$7,938
Professor	10			73	83	777	\$8,538,252	\$10,989
Associate professor	7			99	106	975	\$8,073,833	\$8,281
Assistant professor	3			202	205	1,854	\$12,252,568	\$6,609
Instructor				9	9	81	\$401,650	\$4,959
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Texas A & M University-Corpus Christi (224147)

Source	Description	Severity	Resolved	Options
Screen: H - New Hires Instructional, Tenure				
Screen Entry	The total number of new hires (44) is outside the expected range of between 14 and 43 based on the number of full-time staff reported in the prior year and the number of full-time staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	In 2016 we reported 417 full-time faculty. We hired 44 new full-time faculty, 28 full-time faculty separated from employment. Total count for this report is 431.			