

Institution: Texas A & M University-Corpus Christi (224147)
User ID: P2241477

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			7				7
Hispanic/Latino			7				7
American Indian or Alaska Native							0
Asian		2	7				9
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		3	26				29
Two or more races							0
Race and ethnicity unknown							0
Total men	0	5	51	0	0	0	56

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			3				3
Hispanic/Latino			7				7
American Indian or Alaska Native							0
Asian			4				4
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White		7	34				41
Two or more races			2				2
Race and ethnicity unknown			2				2
Total women	0	7	55	0	0	0	62
Total (men+women)	0	12	106	0	0	0	118
Total from prior year							110

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2015							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service 							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						4	4
Hispanic/Latino						2	2
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White						5	5
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	11	11
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino						2	2
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1			10	11
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	1	0	0	12	13
Total (men+women)	0	0	1	0	0	23	24
Total from prior year							18

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	164	118	0	111	24	0	417
Total carried forward from previous screens	164	118	0	111	24	0	417
<u>Primarily Instruction</u>	164	118	0	111	24	0	417
Exclusively credit	164	117		105	16		402
Exclusively not-for-credit				4	3		7
Combined credit/not-for-credit		1		2	5		8
<u>Instruction/research/public service staff</u>							0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	17	6	23
Hispanic/Latino	29	33	62
American Indian or Alaska Native	2	0	2
Asian	21	11	32
Black or African American	7	4	11
Native Hawaiian or Other Pacific Islander	0	1	1
White	135	145	280
Two or more races	1	2	3
Race and ethnicity unknown	1	2	3
Total	213	204	417
Total from prior year			399

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	17	4	
Hispanic/Latino	29	2	
American Indian or Alaska Native	2		
Asian	21	2	
Black or African American	7		
Native Hawaiian or Other Pacific Islander	0		
White	135	23	
Two or more races	1		
Race and ethnicity unknown	1		
Total men	213	31	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	6	6	
Hispanic/Latino	33	1	
American Indian or Alaska Native	0		
Asian	11	2	
Black or African American	4		
Native Hawaiian or Other Pacific Islander	1		
White	145	18	
Two or more races	2	1	
Race and ethnicity unknown	2		
Total women	204	28	0

Total (men+women) 417 59 0

Total from prior year 399 53

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			1	5
American Indian or Alaska Native				
Asian				1
Black or African American				2
Native Hawaiian or Other Pacific Islander		1		
White	1		2	4
Two or more races				1
Race and ethnicity unknown				
Total men	1	1	3	13

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		1		1
Hispanic/Latino	1	2	7	13
American Indian or Alaska Native				
Asian				1
Black or African American				3
Native Hawaiian or Other Pacific Islander				
White	1	5	7	18
Two or more races				
Race and ethnicity unknown				
Total women	2	8	14	36
Total (men+women)	3	9	17	49
Total from prior year	3	9	17	52

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		5	4		1
Hispanic/Latino	11	10	17	11	1
American Indian or Alaska Native					
Asian	1		2		
Black or African American	1	1	1	3	
Native Hawaiian or Other Pacific Islander					
White	28	20	37	20	2
Two or more races				1	
Race and ethnicity unknown					
Total men	41	36	61	35	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		3		3	
Hispanic/Latino	22	35	4	14	3
American Indian or Alaska Native				1	1
Asian		3			
Black or African American	2	1		2	
Native Hawaiian or Other Pacific Islander					
White	29	48	10	33	10
Two or more races	2	2		2	1
Race and ethnicity unknown					
Total women	55	92	14	55	15

Total (men+women)	96	128	75	90	19
Total from prior year	97	115	68	88	13

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien			0			31
Hispanic/Latino	7			8	2	105
American Indian or Alaska Native						2
Asian						27
Black or African American				1		16
Native Hawaiian or Other Pacific Islander						1
White	9			6	9	296
Two or more races						3
Race and ethnicity unknown					1	2
Total men	16	0	15	12	1	483

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien			0			20
Hispanic/Latino	2			78		215
American Indian or Alaska Native						2
Asian				5		22
Black or African American				9		21
Native Hawaiian or Other Pacific Islander						1
White	3			51	1	379
Two or more races						10
						2

Race and ethnicity unknown						
Total women	5	0	143	1	0	672
Total (men+women)	21	0	158	13	1	1,155
Total from prior year	26		157	12	1	1,110

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time Non-instructional Staff</u>							
As of November 1, 2015							
Occupational category	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff						59	59
Public Service staff						0	0
Archivists, Curators, and Museum Technicians 25-4010						3	3
Librarians 25-4020						9	9
Library Technicians 25-4030						17	17
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						49	49
Management Occupations 11-0000	11					85	96
Business and Financial Operations Occupations 13-0000						128	128
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						75	75
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						90	90
Healthcare Practitioners and Technical Occupations 29-0000						19	19
Total	11	0	0	0	0	534	545
Total from prior year	13					502	515

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	6			55	61	567		
Associate professors	5			52	57	528		
Assistant professors	2			75	77	699		
Instructors				7	7	63		
Lecturers					0	0		
No academic rank					0	0		
Total men	13	0	0	189	202	1,857	213	11
Women								
Professors	4			16	20	192		
Associate professors	3			38	41	378		
Assistant professors	4			115	119	1,083		
Instructors				10	10	90		
Lecturers					0	0		
No academic rank				1	1	9		
Total women	11	0	0	180	191	1,752	204	13
Total (men + women)	24	0	0	369	393	3,609	417	24

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
Men				
Professors	61	567	6,391,476	11,272
Associate professors	57	528	4,437,431	8,404
Assistant professors	77	699	4,752,592	6,799
Instructors	7	63	338,372	5,371
Lecturers	0	0		
No academic rank	0	0		
Total men	202	1,857	15,919,871	8,573
Women				
Professors	20	192	1,841,953	9,594
Associate professors	41	378	2,992,862	7,918
Assistant professors	119	1,083	7,087,631	6,544
Instructors	10	90	408,339	4,537
Lecturers	0	0		
No academic rank	1	9	65,000	7,222
Total women	191	1,752	12,395,785	7,075
Total (men + women)	393	3,609	28,315,656	7,846

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	59	2,848,751
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	78	3,498,994
Management Occupations 11-0000	96	9,534,601
Business and Financial Operations Occupations 13-0000	128	6,287,066
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	75	4,291,317
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	90	3,933,432
Healthcare Practitioners and Technical Occupations 29-0000	19	956,928
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	21	761,063
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	158	5,000,321
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	13	570,291
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	38,603

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	16		
American Indian or Alaska Native	1		
Asian	3		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	1		
White	54		
Two or more races			
Race and ethnicity unknown			
Total men	80	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	28		
American Indian or Alaska Native	1		
Asian			
Black or African American	6		
Native Hawaiian or Other Pacific Islander			
White	91		
Two or more races	2		
Race and ethnicity unknown			
Total women	130	0	0

Total (men+women) 210 0 0

Total from prior year 199 1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0			0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men		0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women		0	0	0	0

Total (men+women)		0	0	0	0	0
Total from prior year		0	0	0	1	1

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		2			
<u>Two or more races</u>					
<u>Race and ethnicity unknown</u>					
Total men	0	2	0	0	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	1	1			1
<u>Two or more races</u>					
<u>Race and ethnicity unknown</u>					
Total women	1	1	0	0	1
Total (men+women)	1	3	0	0	1
Total from prior year	1	1	0	0	1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						3
Hispanic/Latino			2			18
American Indian or Alaska Native						1
Asian						3
Black or African American						2
Native Hawaiian or Other Pacific Islander						1
White			3			59
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	5	0	0	87

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino						28
American Indian or Alaska Native						1
Asian						0
Black or African American						6
Native Hawaiian or Other Pacific Islander						0
White						94
Two or more races						2
Race and ethnicity unknown						0

Total women	0	0	0	0	0	133
Total (men+women)	0	0	5	0	0	220
Total from prior year	0		4	0	0	208

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	29	20							49
Hispanic/Latino	6	4							10
American Indian or Alaska Native	2								2
Asian									0
Black or African American		1							1
Native Hawaiian or Other Pacific Islander									0
White	31	17							48
Two or more races	1	1							2
Race and ethnicity unknown		1							1
Total men	69	44	0	0	0	0	0	0	113

Women

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	21	24							45
Hispanic/Latino	10	4							14
American Indian or Alaska Native									0
Asian	2	2							4
Black or African American	1								1
	1	1							2

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Primarily Instruction</u>	4	0	0	21	185	0	210
? Exclusively credit	4	0		21	185	0	210
? Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>							0
<u>Research staff</u>							0
<u>Public Service staff</u>							0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							0
<u>Librarians</u> 25-4020							0
<u>Library Technicians</u> 25-4030							0
? <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							0
<u>Management Occupations</u> 11-0000						1	1
<u>Business and Financial Operations Occupations</u> 13-0000						3	3
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							0
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000						1	1
Total	4	0	0	21	185	5	215
Total from prior year	3	0		19	177	5	204

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	4	0	0	21	185	0	210
Exclusively credit	4	0		21	185	0	210
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
Student and Academic Affairs and Other Education Services Occupations							0
25-2000 + 25-3000 + 25-9000							0
Management Occupations						1	1
11-0000							0
Business and Financial Operations Occupations						3	3
13-0000							0
Computer, Engineering, and Science Occupations							0
15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							0
21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations						1	1
29-0000							0
Service Occupations							0
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations							0
41-0000							0
Office and Administrative Support Occupations							5
43-0000							0
Natural Resources, Construction, and Maintenance Occupations							0
45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations							0
51-0000 + 53-0000							0
Graduate Assistants							261
Teaching							150
25-1191							0
Research							111
Management Occupations							0
11-0000							0
Business and Financial Operations Occupations							0
13-0000							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		481

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien		2			1		3	
Hispanic/Latino		2			1		3	
American Indian or Alaska Native							0	
Asian		1					1	
Black or African American		1					1	
Native Hawaiian or Other Pacific Islander							0	
White		3		7		2	12	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	9	0	7	4	0	20	

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien		1		1			2	
Hispanic/Latino		1		1			2	
American Indian or Alaska Native							0	
Asian		1					1	
Black or African American							0	
Native Hawaiian or Other Pacific Islander				1			1	
White		7		7		4	18	
Two or more races		2					2	
Race and ethnicity unknown							0	
Total women	0	12	0	10	4	0	26	
Total (men+women)	0	21	0	17	8	0	46	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3			
Hispanic/Latino	3			1
American Indian or Alaska Native	0			
Asian	1	1		
Black or African American	1			1
Native Hawaiian or Other Pacific Islander	0			
White	12	2		
Two or more races	0			
Race and ethnicity unknown	0			
Total men	20	3	0	2

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	1		
Hispanic/Latino	2	1		2
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	1			
White	18	2		2
Two or more races	2			
Race and ethnicity unknown	0			
Total women	26	4	0	4
Total (men+women)	46	7	0	6

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1			
Hispanic/Latino		1	3		
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1	5	3	
Two or more races					
Race and ethnicity unknown					
Total men	1	3	8	3	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1		1	
American Indian or Alaska Native					1
Asian		1			
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White		5		2	1
Two or more races		1		1	1
Race and ethnicity unknown					
Total women	0	8	0	5	3
Total (men+women)	1	11	8	8	3

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**(Hired full-time between July 1 and October 31, 2015 and
still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						4
Hispanic/Latino	1					9
American Indian or Alaska Native						0
Asian						2
Black or African American				1		3
Native Hawaiian or Other Pacific Islander						0
White						24
Two or more races						0
Race and ethnicity unknown						0
Total men	1	0	1	0	0	42

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						3
Hispanic/Latino				5		12
American Indian or Alaska Native						1
Asian				1		3
Black or African American						1
Native Hawaiian or Other Pacific Islander						1
White				9		39
Two or more races						5

Race and ethnicity unknown							0
Total women	0	0	15	0	0	0	65
Total (men+women)	1	0	16	0	0	0	107

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,155	220	1,228
Instructional Staff	417	210	487
Primary Instruction	417	210	487
Exclusively credit	402	210	472
Exclusively not-for-credit	7	0	7
Combined credit/not-for-credit	8	0	8
Instruction/research/public service	0	0	0
Research Staff	59	0	59
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	78	0	78
Librarians, Curators, and Archivists SOC 25-4000	29	0	29
Archivists, Curators, and Museum Technicians SOC 25-4010	3	0	3
Librarians SOC 25-4020	9	0	9
Library Technicians SOC 25-4030	17	0	17
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	49	0	49
Management Occupations SOC 11-0000	96	1	96
Business and Financial Operations Occupations SOC 13-0000	128	3	129
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	75	0	75
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	90	0	90
Healthcare Practitioners and Technical Occupations SOC 29-0000	19	1	19
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	21	0	21
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	158	5	160
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	13	0	13

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	0	1
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	24			369	393	3,609	\$28,315,656	\$7,846
Professor	10			71	81	759	\$8,233,429	\$10,848
Associate professor	8			90	98	906	\$7,430,293	\$8,201
Assistant professor	6			190	196	1,782	\$11,840,223	\$6,644
Instructor				17	17	153	\$746,711	\$4,880
Lecturer								
No academic rank				1	1	9	\$65,000	\$7,222

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Texas A & M University-Corpus Christi (224147)

Source	Description	Severity	Resolved	Options
Screen: G - Salaries Worksheet				
Screen Entry	The calculated total number of staff (men+women) in the Balance column of the Salaries Worksheet screen in Part G is greater than or equal to the number of full-time instructional staff reported on Less-than-annual contracts in Part A. The Balance column should only include staff whose annual salary covers fewer than 9 months worked. Please confirm that the data reported are correct. (Error #1390)	Confirmation	Yes	
Related Screens:	A2 - FT Instructional, Function, G - Salaries Worksheet			
Screen: D - PT Staff, Occupation - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Last year we reported 1. This year we have none.			
Screen: D - PT Staff, Occupation - 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Last year we reported 1. This year we have none.			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Last year we reported 1. This year we have none.			