

Institution: Texas A & M University-Corpus Christi (224147)

User ID: P2241471

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations
  
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

### Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

Yes  No

Does your institution have 15 or more full-time staff?

Yes  No

**?** Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- |                                     |                           |   |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel?  |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine?                        |

You may use the space below to provide context for the data you've reported above.

### Human Resources Screening Questions

**Does your institution have a tenure system?**

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Does your institution have graduate assistants?**

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Tenured**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	1	1					2
Hispanic/Latino	9	6					15
American Indian or Alaska Native		1					1
Asian	4	4					8
Black or African American	2	2					4
Native Hawaiian or Other Pacific Islander	0	1					1
White	42	36					78
Two or more races							0
Race and ethnicity unknown						0	0
<b>Total men</b>	<b>58</b>	<b>51</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>109</b>
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino	3	7	1				11
American Indian or Alaska Native							0
Asian	1	3					4

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	21	17	2				40
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	25	27	3	0	0	0	55
<b>Total (men+women)</b>	83	78	3	0	0	0	164
Total from prior year							165

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**On Tenure Track**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien			5				5
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian		1	6				7
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		2	23				25
Two or more races							0
Race and ethnicity unknown			1				1
<b>Total men</b>	0	3	40	0	0	0	43
<b>Women</b>							
Nonresident alien			3				3
Hispanic/Latino			9				9
American Indian or Alaska Native							0
Asian			2				2

Black or African American			4				4	
Native Hawaiian or Other Pacific Islander							0	
White		8	25				33	
Two or more races			2				2	
Race and ethnicity unknown						0	0	
<b>Total women</b>	0	8	45	0	0	0	53	
<b>Total (men+women)</b>	0	11	85	0	0	0	96	
Total from prior year								86

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien			1	4			5
Hispanic/Latino			4	1			5
American Indian or Alaska Native							0
Asian			2				2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			15	3			18
Two or more races							0
Race and ethnicity unknown			1				1
<b>Total men</b>	0	0	23	8	0	0	31
<b>Women</b>							
Nonresident alien			2	1			3
Hispanic/Latino			8				8
American Indian or Alaska Native							0
Asian			3				3

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2	44	6			52
Two or more races							0
Race and ethnicity unknown			2			0	2
<b>Total women</b>	0	2	59	7	0	0	68
<b>Total (men+women)</b>	0	2	82	15	0	0	99
Total from prior year							

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien						1	1
Hispanic/Latino						1	1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White						5	5
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	7	7
<b>Women</b>							
Nonresident alien						2	2
Hispanic/Latino						3	3
American Indian or Alaska Native							0
Asian							0



**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>

<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from prior year	

**Part A2 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**As of November 1, 2013**

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	164	96	0	99	17	0	376
Primarily Instruction	164	96	0	99	17	0	376
Exclusively credit	163	96		95	15		369
Exclusively not-for-credit				1			1
Combined credit/not-for-credit	1			3	2		6
Instruction/research/public service staff							0

**Part A3 - Full-time Instructional Staff - Totals****Total number of Full-time Instructional Staff****As of November 1, 2013**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	13	8	21
Hispanic/Latino	25	31	56
American Indian or Alaska Native	1	0	1
Asian	17	9	26
Black or African American	5	4	9
Native Hawaiian or Other Pacific Islander	1	0	1
White	126	130	256
Two or more races	0	2	2
Race and ethnicity unknown	2	2	4
<b>Total</b>	<b>190</b>	<b>186</b>	<b>376</b>

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien	13	4	
Hispanic/Latino	25	3	
American Indian or Alaska Native	1		
Asian	17	2	
Black or African American	5		
Native Hawaiian or Other Pacific Islander	1		
White	126	8	
Two or more races	0		
Race and ethnicity unknown	2		
<b>Total men</b>	<b>190</b>	<b>17</b>	<b>0</b>
<b>Women</b>			
Nonresident alien	8	5	
Hispanic/Latino	31		0
American Indian or Alaska Native	0		
Asian	9		
Black or African American	4	1	
Native Hawaiian or Other Pacific Islander	0		
White	130	11	
Two or more races	2		

Race and ethnicity unknown	2		
<b>Total women</b>	186	17	0
<b>Total (men+women)</b>	376	34	0
Total from prior year			

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
<b>Men</b>				
Nonresident alien				
Hispanic/Latino			1	4
American Indian or Alaska Native				
Asian				1
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White	1	1	1	7
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>13</b>
<b>Women</b>				
Nonresident alien		1		
Hispanic/Latino	1	1	6	18
American Indian or Alaska Native				
Asian				

Black or African American			1	1
Native Hawaiian or Other Pacific Islander				
White	1	5	7	19
Two or more races				
Race and ethnicity unknown				0
<b>Total women</b>	2	7	14	38
<b>Total (men+women)</b>	3	8	16	51
Total from prior year	3	7	16	6

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien		2	3	1	
Hispanic/Latino	11	5	15	9	1
American Indian or Alaska Native					
Asian			2	1	
Black or African American	1	1	1	4	
Native Hawaiian or Other Pacific Islander					
White	33	12	40	19	2
Two or more races			1	2	
Race and ethnicity unknown					
<b>Total men</b>	<b>45</b>	<b>20</b>	<b>62</b>	<b>36</b>	<b>3</b>
<b>Women</b>					
Nonresident alien		1	2	2	1
Hispanic/Latino	23	36	6	12	3
American Indian or Alaska Native				1	
Asian					

		3	1			
Black or African American	3	2		3		
Native Hawaiian or Other Pacific Islander						
White	24	37	12	29	7	
Two or more races	2	1				
Race and ethnicity unknown	1				0	
<b>Total women</b>		53	80	21	47	11
<b>Total (men+women)</b>		98	100	83	83	14
Total from prior year		126	102	114	72	10

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
<b>Men</b>						
Nonresident alien						23
Hispanic/Latino	6		12	3	2	97
American Indian or Alaska Native						1
Asian						23
Black or African American	1					14
Native Hawaiian or Other Pacific Islander						1
White	7		4	10		271
Two or more races						3
Race and ethnicity unknown	1					3
<b>Total men</b>	<b>15</b>	<b>0</b>	<b>16</b>	<b>13</b>	<b>2</b>	<b>436</b>
<b>Women</b>						
Nonresident alien						20
Hispanic/Latino	2		85			224
American Indian or Alaska Native						1
Asian			3			16

Black or African American			8			23
Native Hawaiian or Other Pacific Islander			1		0	1
White	5		46			333
Two or more races			1			6
Race and ethnicity unknown						3
<b>Total women</b>	7	0	144	0	0	627
<b>Total (men+women)</b>	↓ 22	0	160	↓ 13	2	1,063
Total from prior year	41		169	38	2	1,057

**Part B2 - Full-time non-instructional staff**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	Not on Tenure Track				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Research staff						34	34
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						3	3
Librarians 25-4020						8	8
Library Technicians 25-4030						16	16
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						51	51
Management Occupations 11-0000	13					85	98
Business and Financial Operations Occupations 13-0000						100	100
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						83	83
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						83	83
Healthcare Practitioners and Technical Occupations 29-0000				0		14	14
<b>Total</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>477</b>	<b>490</b>

Total from prior year

13

443 456



Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		13
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		2
Total		1,063

**Part G - Salary Worksheet**

**Number of Full-time Non-medical Instructional Staff  
For Calculation of Total Number of Months**

**Annual Salary, 2013-14**

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include **ONLY** full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	7			51	58	543		
Associate professors	3			51	54	495		
Assistant professors	2			61	63	573		
Instructors				8	8	72		
Lecturers					0	0		
No academic rank					0	0		
<b>Total men</b>	12	0	0	171	183	1,683	190	7
<b>Women</b>								
Professors	2			23	25	231		
Associate professors	4			33	37	345		
Assistant professors	1			106	107	966		
Instructors				7	7	63		
Lecturers					0	0		
No academic rank					0	0		
	7	0	0	169	176	1,605	186	10

<b>Total women</b>									
<b>Total (men + women)</b>	19	0	0	340	359	3,288	376	17	

**Part G - Salary outlays for instructional staff**

**Salary Outlays**

**for Full-time Non-medical Instructional Staff**

**Annual Salary Outlays, 2013-14**

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
<b>Men</b>				
Professors	58	543	5,775,118	10,636
Associate professors	54	495	3,859,943	7,798
Assistant professors	63	573	3,574,315	6,238
Instructors	8	72	411,350	5,713
Lecturers	0	0		
No academic rank	0	0		
<b>Total men</b>	<b>183</b>	<b>1,683</b>	<b>13,620,726</b>	<b>8,093</b>
<b>Women</b>				
Professors	25	231	2,130,028	9,221
Associate professors	37	345	2,563,500	7,430
Assistant professors	107	966	6,087,206	6,301
Instructors	7	63	274,688	4,360
Lecturers	0	0		
No academic rank	0	0		
<b>Total women</b>	<b>176</b>	<b>1,605</b>	<b>11,055,422</b>	<b>6,888</b>
<b>Total (men + women)</b>	<b>359</b>	<b>3,288</b>	<b>24,676,148</b>	<b>7,505</b>

**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**

**For Full-time Non-medical Non-instructional Staff**

**Annual Salary Outlays, 2013-14**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
<u>Research staff</u>	34	1,621,997
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	78	3,310,157
<u>Management Occupations</u> 11-0000	98	8,911,967
<u>Business and Financial Operations Occupations</u> 13-0000	100	4,658,812
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	83	4,183,191
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	83	3,417,878
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	14	667,526
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	22	742,657
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	160	4,832,136
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	13	532,464
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	2	60,221

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien	1		
Hispanic/Latino	14		
American Indian or Alaska Native	1		
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	1		
White	53		
Two or more races	1		
Race and ethnicity unknown	1		
<b>Total men</b>	<b>74</b>	<b>0</b>	<b>0</b>
<b>Women</b>			
Nonresident alien			
Hispanic/Latino	24		
American Indian or Alaska Native			
Asian	2		
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
White	78		
Two or more races			

Race and ethnicity unknown	1		
<b>Total women</b>	109	0	0
<b>Total (men+women)</b>	183	0	0
Total from prior year	<b>298</b>		

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<b>Men</b>					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>				1	1
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
<b>Total men</b>	0	0	0	1	1
<b>Women</b>					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>				1	1
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0

Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	0	0	0	1	1	
<b>Total (men+women)</b>	0	0	0	2	2	
Total from prior year	0	0	0	0	0	0

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien			1		
Hispanic/Latino		1			
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	0	1	1	0	0
<b>Women</b>					
Nonresident alien					
Hispanic/Latino		1	1		
American Indian or Alaska Native					
Asian					

Black or African American					
Native Hawaiian or Other Pacific Islander					
White		1	1	1	1
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	0	2	2	1	1
<b>Total (men+women)</b>	0	3	3	1	1
Total from prior year	0	2	0	1	1

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<b>Men</b>						
Nonresident alien						2
Hispanic/Latino			0			16
American Indian or Alaska Native						1
Asian						1
Black or African American						1
Native Hawaiian or Other Pacific Islander						1
White						53
Two or more races						1
Race and ethnicity unknown						1
<b>Total men</b>	0	0	0	0	0	77
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino			2			29
American Indian or Alaska Native						0
Asian						2
						4

Black or African American								
Native Hawaiian or Other Pacific Islander								0
White			1					83
Two or more races								0
Race and ethnicity unknown								1
<b>Total women</b>	0	0	3	0	0	0	0	119
<b>Total (men+women)</b>	0	0	3	0	0	0	0	196
Total from prior year	2		3	0	0	0	0	307





**Part E - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	2	4	0	9	168	0	183
Exclusively credit	2	4		9	163		178
Exclusively not-for-credit					4		4
Combined credit/not-for-credit					1		1
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	2
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000						1	1

Total	2	4	0	9	168	10	193
Total from prior year	5	4			289	4	302

**Part F - Part-time summary non-medical**

**Summary of Part-time Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	2	4	0	9	168	0	183
Exclusively credit	2	4		9	163		178
Exclusively not-for-credit					4		4
Combined credit/not-for-credit					1		1
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
Student and Academic Affairs and Other Education Services Occupations						2	2
25-2000 + 25-3000 + 25-9000							0
Management Occupations							0
11-0000							0
Business and Financial Operations Occupations						3	3
13-0000							0
Computer, Engineering, and Science Occupations						3	3
15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						1	1
21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations						1	1
29-0000							0
Service Occupations							0
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations							0
41-0000							0
Office and Administrative Support Occupations							3

43-0000		0
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		230
Graduate Assistants		139
Teaching 25-1191		91
Research		0
Management Occupations 11-0000		0
Business and Financial Operations Occupations 13-0000		0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		426

**Part H - New Hires - Full-time instructional staff**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<b>Men</b>							
Nonresident alien		3		4	1		8
Hispanic/Latino				3			3
American Indian or Alaska Native							0
Asian		3					3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	6		9			16
Two or more races							0
Race and ethnicity unknown		1		1			2
<b>Total men</b>	<b>1</b>	<b>13</b>	<b>0</b>	<b>17</b>	<b>1</b>	<b>0</b>	<b>32</b>
<b>Women</b>							
Nonresident alien		1		3			4
Hispanic/Latino		1		1			2
American Indian or Alaska Native							0

Asian		1					1
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	1	2		8			11
Two or more races		1					1
Race and ethnicity unknown				1			1
<b>Total women</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>21</b>
<b>Total (men+women)</b>	<b>2</b>	<b>20</b>	<b>0</b>	<b>30</b>	<b>1</b>	<b>0</b>	<b>53</b>

**Part H - New Hires - Full-time staff**

**Number of Newly Hired Full-time Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
<b>Men</b>				
Nonresident alien	8			
Hispanic/Latino	3			
American Indian or Alaska Native	0			
Asian	3			
Black or African American	0			1
Native Hawaiian or Other Pacific Islander	0			
White	16			
Two or more races	0			
Race and ethnicity unknown	2			
<b>Total men</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Women</b>				
Nonresident alien	4	1		
Hispanic/Latino	2			2
American Indian or Alaska Native	0			
Asian	1			
	1			

Black or African American				
Native Hawaiian or Other Pacific Islander	0			
White	11			3
Two or more races	1			
Race and ethnicity unknown	1			
<b>Total women</b>	<b>21</b>	<b>1</b>	<b>0</b>	<b>5</b>
<b>Total (men+women)</b>	<b>53</b>	<b>1</b>	<b>0</b>	<b>6</b>

**Part H - New Hires - Full-time non-instructional staff**

**Number of Newly Hired Full-time Non-instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien		1			
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White	1	2		1	
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>
<b>Women</b>					
Nonresident alien			1	2	
Hispanic/Latino		2		3	

American Indian or Alaska Native					
Asian		1			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		5	1		
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>5</b>	<b>0</b>
<b>Total (men+women)</b>	<b>1</b>	<b>11</b>	<b>3</b>	<b>6</b>	<b>0</b>

**Part H - New Hires - Full-time non-instructional staff and Total New Hires**

**Number of Newly Hired Full-time Non-instructional Staff and Total New Hires**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
<b>Men</b>						
Nonresident alien						9
Hispanic/Latino						3
American Indian or Alaska Native						0
Asian						3
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White						20
Two or more races						0
Race and ethnicity unknown						2
<b>Total men</b>	0	0	0	0	0	39
<b>Women</b>						
Nonresident alien						8
Hispanic/Latino			1			10
American Indian or Alaska Native						0

Asian			1			3
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White			7			27
Two or more races						1
Race and ethnicity unknown						1
<b>Total women</b>	0	0	9	0	0	51
<b>Total (men+women)</b>	0	0	9	0	0	90

Institution: Texas A & M University-Corpus Christi (224147)

User ID: P2241471

### **Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2013**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,063	196	1,128
Instructional Staff	376	183	437
Primary Instruction	376	183	437
Exclusively credit	369	178	428
Exclusively not-for-credit	1	4	2
Combined credit/not-for-credit	6	1	6
Instruction/research/public service	0	0	0
Research Staff	34	0	34
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	78	2	79
Librarians, Curators, and Archivists SOC 25-4000	27	0	27
Archivists, Curators, and Museum Technicians SOC 25-4010	3	0	3
Librarians SOC 25-4020	8	0	8
Library Technicians SOC 25-4030	16	0	16
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	51	2	52
Management Occupations SOC 11-0000	98	0	98

**Number of staff by employment status and occupational category:  
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	100	3	101
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	83	3	84
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	83	1	83
Healthcare Practitioners and Technical Occupations SOC 29-0000	14	1	14
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	22	0	22
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	160	3	161
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	13	0	13
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	0	2

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	19			340	359	3,288	\$24,676,148	\$7,505
Professor	9			74	83	774	\$7,905,146	\$10,213
Associate professor	7			84	91	840	\$6,423,443	\$7,647
Assistant professor	3			167	170	1,539	\$9,661,521	\$6,278
Instructor				15	15	135	\$686,038	\$5,082
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

**Human Resources**

**Texas A & M University-Corpus Christi (224147)**

Source	Description	Severity	Resolved	Options
<b>Screen: FT instructional, Less than annual contract R/E/G</b>				
Screen Entry	This number is outside the expected range of between 65 and 135 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Last year we incorrectly reported faculty with with 9 and 12 month contracts on this table.				
<b>Screen: FT Non-instructional R/E/G - 2</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Difference is due to clarification of definition for this category.				
<b>Screen: FT Non-instructional R/E/G - 4</b>				
Screen Entry	This number is outside the expected range of between 27 and 55 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: The decrease in service staff was due to outsourcing of facilities services.				
Screen Entry	This number is outside the expected range of between 25 and 51 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: The decrease in staff was due to outsourcing of facilities services.				
<b>Screen: PT staff by Occupation and R/E/G - 1</b>				
Screen Entry	This number is outside the expected range of between 194 and 402 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Last year full-time, non-tenure track faculty were incorrectly reported on this table. This year we ensured they were reported on correct tables.				
<b>Screen: PT staff by Occupation and R/E/G - 4</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Decrease due to outsourcing of facilities services.				
Perform Edits	The total number of part-time staff (men + women) reported (196) is outside the expected range of between 231 and 383 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	
Reason: Last year faculty who were full time were reported as part time. Last year's number was incorrect.				
Related Screens:	PT staff by Occupation and R/E/G - 4			
<b>Screen: Graduate assistants by R/E/G</b>				
Screen Entry	This number is outside the expected range of between 64 and 130 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: Number reported last year appears to be incorrect.				
Screen Entry		Explanation	Yes	

	This number is outside the expected range of between 64 and 130 based on the prior year value. Please correct your data or explain. (Error #1387)			
Reason:	Last year the total number of Teaching Assistants was incorrect. In addition, Graduate Research Assistants were not reported.			
<b>Screen: PT staff by Tenure status and Occupation - 1</b>				
Screen Entry	This number is outside the expected range of between 188 and 390 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Last year, full-time faculty were incorrectly reported on part time table. We have ensured proper reporting this year.			
Screen Entry	This number is outside the expected range of between 227 and 377 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Last year, full-time faculty were incorrectly reported on part time table. We have ensured proper reporting this year.			