

Institution: Texas A & M University-Corpus Christi (224147)

User ID: P2241471

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

### Does your institution have 15 or more full-time staff?

Yes  No

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part D** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part D**.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: Texas A & M University-Corpus Christi (224147)

User ID: P2241471

### Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).*

Yes

No

**Part A - Employees by Assigned Position - Full-time staff**  
**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	153	84	80		317
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	153	84	80	0	317
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	153	84	80	0	317
Executive/administrative/managerial	12			76	88
Other professionals (support/service)				369	369
Technical and paraprofessionals				44	44
Clerical and secretarial				155	155
Skilled crafts				18	18
Service/Maintenance				86	86
<b>Total full time</b>	165	84	80	748	1,077
Total from prior year	174	83	95	768	1,120

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	15	12	203		230	83
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	15	12	203	0	230	83
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	15	12	203	0	230	83
Executive/administrative/managerial				1	1	
Other professionals (support/service)	1			32	33	
Technical and paraprofessionals				26	26	
Clerical and secretarial				37	37	
Skilled crafts				1	1	
Service/Maintenance				16	16	
<b>Total part time</b>	16	12	203	113	344	83
Total from prior year	10	5	227	104	346	98

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2011						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
Primarily instruction	317	338	230	241	83	98	630
Instruction/research/public service	0		0		0		0
Primarily instruction + Instruction/research/public service	317	338	230	241	83	98	630
Primarily research	0		0		0		0
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	317	338	230	241	83	98	630
Executive/administrative/managerial	88	82	1	2	0		89
Other professionals (support/service)	369	357	33	29	0		402
Technical and paraprofessionals	44	43	26	30	0		70
Clerical and secretarial	155	164	37	25	0		192
Skilled crafts	18	15	1	1	0		19
Service/Maintenance	86	121	16	18	0		102
<b>Grand total</b>	1,077	1,120	344	346	83	98	1,504

## Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

### Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		60		60
Associate professors		54		54
Assistant professors		32		32
Instructors				0
Lecturers				0
No academic rank	29			29
<b>Total men</b>	29	146	0	175
Total men from prior year		143		
<b>Women</b>				
Professors		25		25
Associate professors		26		26
Assistant professors		38		38
Instructors				0
Lecturers				0
No academic rank	53			53
<b>Total women</b>	53	89	0	142
Total women from prior year		100		
<b>Total (men + women)</b>	82	235	0	317
Total from EAP				317
Total from prior year (Salaries section)	95	243		338

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	60				60
Associate Professors	48	6			54
Assistant Professors		32			32
Instructors					
Lecturers					
No academic rank					
<b>Total men</b>	108	38	0	0	146
<b>Total men prior year</b>	109	34	0	0	143
<b>Women</b>					
Professors	25				25
Associate Professors	16	10			26
Assistant Professors	4	34			38
Instructors					
Lecturers					
No academic rank					
<b>Total women</b>	45	44	0	0	89
	51	49	0	0	100

Total women prior year					
Total (men + women)	153	82	0	0	235

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank  
 As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	60	5,443,020	90,717	90,979
Associate professors	54	3,883,102	71,909	70,638
Assistant professors	32	2,028,086	63,378	65,840
Instructors				
Lecturers				
No academic rank				
<b>Total men</b>	146	11,354,208	77,769	77,739
<b>Women</b>				
Professors	25	1,949,466	77,979	82,285
Associate professors	26	1,787,216	68,739	69,785
Assistant professors	38	2,348,258	61,796	60,389
Instructors				
Lecturers				
No academic rank				
<b>Total women</b>	89	6,084,940	68,370	69,401
<b>Total (men + women)</b>	235	17,439,148	74,209	74,308









**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien						2	2
Hispanic/Latino						2	2
American Indian or Alaska Native							0
Asian						4	4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White						17	17
Two or more races							0
Race and ethnicity unknown						2	2
<b>Total men</b>	0	0	0	0	0	0	27
<b>Women</b>							
Nonresident alien						2	2
Hispanic/Latino						4	4
American Indian or Alaska Native							0
Asian						2	2
Black or African American						1	1

Native Hawaiian or Other Pacific Islander							0
White						42	42
Two or more races							0
Race and ethnicity unknown						2	2
<b>Total women</b>	0	0	0	0	0	53	53
<b>Total (men+women)</b>	0	0	0	0	0	80	80
Total from EAP							80

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	0
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	0

<b>Total (men+women)</b>	0
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	11	3	14
<u>Hispanic/Latino</u>	21	12	33
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	13	6	19
<u>Black or African American</u>	5	3	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	119	109	228
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	6	9	15
<b>Total</b>	175	142	317





**Part J - Fall Staff - Part-time professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2011**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	1		
Hispanic/Latino	17		4
American Indian or Alaska Native			
Asian	2		1
Black or African American	2		1
Native Hawaiian or Other Pacific Islander			
White	59		3
Two or more races			
Race and ethnicity unknown	9		
<b>Total men</b>	<b>90</b>	<b>0</b>	<b>9</b>
<b>Women</b>			
Nonresident alien	2		
Hispanic/Latino	30		7
American Indian or Alaska Native			
Asian	3		
Black or African American			2
Native Hawaiian or Other Pacific Islander	1		
White	89	1	15
Two or more races			
Race and ethnicity unknown	15		

<b>Total women</b>	140	1	24
<b>Total (men+women)</b>	230	1	33
Total from EAP	230	1	33

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien				
Hispanic/Latino	4	2	1	10
American Indian or Alaska Native				
Asian	1	1		
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	6	4		1
Two or more races				
Race and ethnicity unknown		0		
<b>Total men</b>	<b>11</b>	<b>7</b>	<b>1</b>	<b>11</b>
<b>Women</b>				
Nonresident alien				
Hispanic/Latino	3	11		2
American Indian or Alaska Native				
Asian		4		
Black or African American	2			
Native Hawaiian or Other Pacific Islander				

White	10	14		3
Two or more races				
Race and ethnicity unknown		1		
<b>Total women</b>	15	30	0	5
<b>Total (men+women)</b>	26	37	1	16
Total from EAP	26	37	1	16

**Part J - Fall Staff - Graduate assistants and part-time grand total**  
 Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	1	2	3
Hispanic/Latino	38	8	46
American Indian or Alaska Native	0		0
Asian	5	1	6
Black or African American	3	1	4
Native Hawaiian or Other Pacific Islander	0		0
White	73	17	90
Two or more races	0		0
Race and ethnicity unknown	9		9
<b>Total men</b>	129	29	158
<b>Women</b>			
Nonresident alien	2	4	6
Hispanic/Latino	53	8	61
American Indian or Alaska Native	0	3	3
Asian	7		7
Black or African American	4	1	5
Native Hawaiian or Other Pacific Islander	1		1
White	132	38	170
Two or more races	0		0
Race and ethnicity unknown	16		16

<b>Total women</b>	215	54	269
<b>Total (men+women)</b>	344	83	427
Total from EAP	344	83	427

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	16	10	3	6	19	16
<u>Hispanic/Latino</u>	143	232	46	61	189	293
<u>American Indian or Alaska Native</u>	0	0	0	3	0	3
<u>Asian</u>	17	11	6	7	23	18
<u>Black or African American</u>	14	19	4	5	18	24
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0	1	1	1
<u>White</u>	276	310	90	170	366	480
<u>Two or more races</u>	2	7	0	0	2	7
<u>Race and ethnicity unknown</u>	9	10	9	16	18	26
<b>Grand total</b>	<b>478</b>	<b>599</b>	<b>158</b>	<b>269</b>	<b>636</b>	<b>868</b>

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien		1	1		2
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		2	1		3
Two or more races					0
Race and ethnicity unknown		1	1		2
<b>Total men</b>	0	4	3	0	7
<b>Women</b>					
Nonresident alien			1		1
Hispanic/Latino		2			2
American Indian or Alaska Native					0
Asian					0
					0

Black or African American						
Native Hawaiian or Other Pacific Islander						0
White		6	3			9
Two or more races						0
Race and ethnicity unknown		0	1			1
<b>Total women</b>	0	8	5	0		13
<b>Total (men+women)</b>	0	12	8	0		20



Native Hawaiian or Other Pacific Islander									
White		10		1					11
Two or more races							1		1
Race and ethnicity unknown									0
<b>Total women</b>	1	13	0	3	0	2	19		
<b>Total (men+women)</b>	3	20	2	3	1	5	34		

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	2	1	3
<u>Hispanic/Latino</u>	7	7	14
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	0	1	1
<u>Black or African American</u>	0	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	11	20	31
<u>Two or more races</u>	0	1	1
<u>Race and ethnicity unknown</u>	2	1	3
<b>Grand total</b>	22	32	54

Institution: Texas A & M University-Corpus Christi (224147)

User ID: P2241471

### **Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

**Summary**

### Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

#### Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,077	344	1,192
<b>Professional staff</b>	774	264	862
Staff whose primary responsibility is instruction, research, and/or public service	317	230	394
Primary instruction	317	230	394
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	88	1	88
Other professionals (support/service)	369	33	380
<b>Non-professional staff</b>	303	80	330
Technical and paraprofessional	44	26	53
Clerical/secretarial	155	37	167
Skilled crafts	18	1	18
Service/Maintenance	86	16	91

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		
<b>All Ranks</b>	235	\$17,439,148			235	\$74,209
Professor	85	\$7,392,486			85	\$86,970
Associate professor	80	\$5,670,318			80	\$70,879
Assistant professor	70	\$4,376,344			70	\$62,519
Instructor						
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

**Edit Report**

Human Resources

Institution: Texas A & M University-Corpus Christi (224147)

Source	Description	Severity	Resolved	Options
<b>Global Edits</b>				
Perform Edits	The total number of employees in EAP for part-time clerical and secretarial entered, 37, has an expected range of between 18 and 32. Please explain this difference. (Error #1522)	Explanation	Yes	Back to survey data
Reason: We have increased our use of part-time temporary staff.				
Related <u>Totals</u>				
Screens:				