Human Resources 2011-12

Institution: Texas A & M University-Corpus Christi (224147)

User ID: P2241471

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: <u>Survey Materials</u>
To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Hum	Human Resources Screening Questions									
Does y	Does your institution have any part-time staff?									
If you answer Yes to this question, you will be provided the screens to report part-time staff.										
					0	Yes	O No			
Does y	our/	ins	tituti	on have 15 or more full-time staff?						
					•	Yes	○ No			
Do AL	Do ALL of the instructional staff at your institution fall into any of the following categories?									
If you answer Yes to any of the questions below, Part D is NOT applicable to your institution and you will NOT be required to report data for Part D .										
⊙ I	No	0	Yes	Are ALL of the instructional staff military personnel?						
© 1	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g.,	members	of a religion	ous order)?			
© 1	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical me	edicine?					
You m	ay u	ise t	he s	pace below to provide context for the data you've reported	l above.					

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes



Part A - Employees by Ass					
Number of <u>full-time</u> staff by facult	y status and primary funct	tion/occupational activity			
Primary function/	•	As of November 1, 2011 Faculty status		Without	Total
occupational activity	Tenured	On tenure track	Not on	faculty	Total
(mutually exclusive categories)	<u> </u>	<u> </u>	tenure track/ no tenure system	status	
Primarily instruction	153	84	80		317
Instruction/research/public service					0
Primarily instruction +	153	84	80	0	317
Instruction/research/public service					
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service		84	80	0	317
Executive/administrative/managerial					88
	12			76	
Other professionals				369	369
(support/service) Technical and paraprofessionals				309	44
rediffical and paraprofessionals				44	
Clerical and secretarial					155
a				155	40
Skilled crafts				18	18
Service/Maintenance				86	86
Total full time	165	84	80	748	1,077
Total from prior year	174	83	95	768	1,120

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by facult						
Number of part-time start by facul	ty status and primary fund	dion/occupational activity				
		As of Novemb	or 1 2011			
Primary function/		Faculty status	1, 2011	Without	Total	Graduate assistants
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status		
Primarily instruction	15	12	203		230	83
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	15	12	203	0	230	83
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service		12	203	0	230	83
Executive/administrative/managerial				1	1	
Other professionals (support/service)	1	,		32	33	,
Technical and paraprofessionals				26	26	
Clerical and secretarial				37	37	
Skilled crafts				1	1	
Service/Maintenance				16	16	
Total part time	16	12	203	113	344	83
Total from prior year	10	5	227	104	346	98

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity										
As of November 1, 2011										
Primary function/occupational activity		from prior year		from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants			
Primarily instruction	317	338	230	241	83	98	630			
Instruction/research/public service	C		0		0		0			
Primarily instruction + Instruction/research/public service	317	338	230	241	83	98	630			
Primarily research	C		0		0		0			
Primarily public service	C		0		0		0			
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	317	338	230	241	83	98	630			
Executive/administrative/managerial	88	82	1	2	0		89			
Other professionals (support/service)	369	357	33	29	0		402			
Technical and paraprofessionals	44	43	26	30	0		70			
Clerical and secretarial	155	164	37	25	0		192			
Skilled crafts	18	15	1	1	0		19			
Service/Maintenance	86	121	16	18	0		102			
Grand total	1,077	1,120	344	346	83	98	1,504			

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Gender and academic rank	As of Noven Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		60		60
Associate professors		54		54
Assistant professors		32		32
Instructors				0
Lecturers				0
No academic rank	29			29
Total men	29	146	0	175
Total men from prior year		143		
Women				
Professors		25		25
Associate professors		26		26
Assistant professors		38		38
Instructors				0
Lecturers				0
No academic rank	53			53
Total women	53	89	0	142
Total women from prior year		100		
Total (men + women)	82	235	0	317
Total from EAP				317
Total from prior year (Salaries section)	95	243		338

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic

rank										
	As of November 1, 2011									
		Faculty status			Total from					
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)					
Men										
Professors	60				60					
Associate	40	0			54					
Professors	48	6			20					
Assistant Professors Instructors		32			32					
Lecturers										
No										
academic										
rank	108	38	0		146					
Total men			0							
Total men prior year	109	34	0	0	143					
Women										
Professors					25					
	25									
Associate	16	10			26					
Professors Assistant	110	110			38					
Professors	4	34			. 30					
Instructors										
Lecturers										
No academic rank										
Total women	45	44	0	C	89					
	51	49	0	0	100					

Total women					
women					
prior year					
Total	153	82	0	0	235
Total (men + women)					
women)					

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

periods - Salary outlay	rs			
Salaries of full-time instruction	onal staff on 9/10-month cont As of Novemb	racts/teaching periods by gender	r and acade	mic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				,
Professors	60	5,443,020	90,717	90,979
Associate professors	54	3,883,102	71,909	70,638
Assistant professors	32	2,028,086	63,378	65,840
Instructors				
Lecturers				
No academic rank		,		
Total men	146	11,354,208	3 77,769	77,739
Women				
Professors	25	1,949,466	77,979	,
Associate professors	26	1,787,216	68,739	69,78
Assistant professors	38	2,348,258	61,796	60,389
Instructors			_	
Lecturers				
No academic rank				
Total women	89	6,084,940	68,370	69,401
Total (men + women)	235	17,439,148	3 74,209	74,308

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							. 7
alien	4	3					
Hispanic/Latino							13
	8	5					
<u>American</u>							. 0
Indian or	L	<u> </u>]]			
Alaska Native							
<u>Asian</u>	4						. 6
	4	2		J J]	
Black or	2	2					. 4
African	2	JZ	<u> </u>	<u> </u>	 	<u> </u>	
American							. 0
Native Hawaiian or							. 0
Other Pacific					1		
Islander							
White							. 77
VVIIIC	42	35					
Two or more	'				'		0
races							
Race and							. 1
ethnicity		1					
unknown	•		,	,		,	
Total men	60	48	3 (0	(0	108
Women							
Nonresident							. 0
alien							
Hispanic/Latino							. 3
	2		1				
American							. 0
Indian or							
Alaska Native							
<u>Asian</u>							_ 2
	1	1					
Black or		4					, 1
African		1					
American							_
							. 0
	1						

Native Hawaiian or Other Pacific Islander							
White	22	14	3				39
Two or more races							0
Race and ethnicity unknown							0
Total women	25	16	4	0	0	0	45
Total (men+women)	85	64	4	0	0	0	
Total from EAP							153

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							2
alien	II.	1	J			1	
Hispanic/Latino	2	4	E				6
	l	1	5	<u> </u>			0
American Indian or							U
Alaska Native	1		1	1	1		
Asian							3
<u> </u>			3				
Black or							1
African			1				
American							0
Native Hawaiian or							0
Other Pacific				1			
Islander							
White							25
		4	20			1	
Two or more							0
races							
Race and			3				3
ethnicity	L		13	I.			
unknown Total men	0	6	32)	2	40
Women	, and the second	3	02			-	
Nonresident							1
alien		1					
Hispanic/Latino	,		,				5
•			5				
<u>American</u>							0
Indian or				Į			
Alaska Native							2
<u>Asian</u>			2				
Black or	1		<u> </u>	I.			1
African			1				
American	,	,		1			
							0

Native Hawaiian or Other Pacific Islander							
White		8	20				28
Two or more races							0
Race and ethnicity unknown		1	6				7
Total women	0	10	34	0	0	0	44
Total (men+women)	0	16	66	0	0	2	
Total from EAP							84

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure

track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

	or non-Hispanic/Latir	·					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							1 0 00.
Nonresident							2
alien						2	
Hispanic/Latin	0						2
						2	
American							0
Indian or Alaska Native	L						
Asian Asian							4
Asiaii						4	
Black or				<u>'</u>			0
African							
American							
Native							0
Hawaiian or		I	L		I	<u> </u>	
Other Pacific Islander							
White							17
vviiite						17	
Two or more							0
races							
Race and							2
ethnicity					I	2	
unknown		0	0	0	0	0	27 27
Total men		0	0	0	0	0	21 21
Women							2
Nonresident alien						2	
Hispanic/Latin	0			 		12	4
i iiopariio/Latiii	<u> </u>					4	
American					,	,	0
Indian or							
Alaska Native							
<u>Asian</u>							2
District	J	I		I		2	
Black or						1	
African American	1] [
AITICITICATI							

Native Hawaiian or Other Pacific							0
Islander							
White						42	42
Two or more							0
races				J			
Race and ethnicity unknown						2	2
unknown				1		1-	
Total women	0	0	0	0	0	53	53
Total	0	0	0	0	0	80	80
(men+women)							
Total from EAP							80

Total women

Part G - Fall Staff - Full-time instruction/research/public service staff - Without

faculty status	
Number of full-time staff Without faculty status whose primary	responsibility is instruction, research, and/or
public service by gender and race/ethnicity	
A c. of November 4	2044
As of November 1, •Report Hispanic/Latino individuals of any race as Hispanic/Latino	, 2011
Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	,
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	0
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	,
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by						
gender and race/ethnicity						
As of November 1, 2011						
	Total men	Total women	Total (men+women)			
Nonresident alien	11	3	14			
Hispanic/Latino	21	12	33			
American Indian or Alaska Native	0	0	0			
Asian	13	6	19			
Black or African American	5	3	8			
Native Hawaiian or Other Pacific Islander	0	0	0			
White	119	109	228			
Two or more races	0	0	0			
Race and ethnicity unknown	6	9	15			
Total	175	142	317			

- Totals	_	tal assessing a set of the control of	EE h				
	10	tal number of full-time stat	ท by primary function/occ uding instruction/researcl		, and race/ethnicity		
		(excii	duling moduction/research	"public service stair)			
As of Novembo	er 1. 2011						
Gender and	Executive/ administrative/ managerial	(support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien		5					5
Hispanic/Latino	10	43	3	7	12	47	122
American ndian or Alaska Native							. 0
Asian		3			1		. 4
Black or African American	2	3	1		1	2	9
Native Hawaiian or Other Pacific slander		1					. 1
White	23	97	14	4	4	15	157
Two or more races		2					2
Race and ethnicity		2	1				3
unknown Total men	35	156	19	11	18	64	303
Nomen							
Nonresident alien		7					7
Hispanic/Latino	19	85	13	86		17	220
American ndian or							. 0
Alaska Native Asian		3		2			5
Black or African	2	8		6			16
American American	14	J		Jo			0

Native Hawaiian or Other Pacific Islander White	30	107	12	48		4	201
Two or more races	2	2	,	2	,	1	7
Race and ethnicity		1					1
unknown Total women	53	213	25	144	0	22	457
Total Wollien	88		44		18		
(men+women) Total from EAP		369	44	155	18	86	760

Part J - Fall Staff - Part-time professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity				
rumbor or <u>part timo</u> otan by prime	ary ranonomoccapational c	ouviey, goridor, and raco	our money	
Report Hispanic/Latino individuals	As of November			
•Report race for non-Hispanic/Latino				
Gender and race/ethnicity	Staff whose primary			
,	responsibility is instruction, research,	Executive/ administrative/ managerial	Other professionals (support/service)	
Men		<u>managonar</u>	(support/service)	
Nonresident alien	1			
Hispanic/Latino	17		4	
American Indian or Alaska Native				
<u>Asian</u>	2		1	
Black or African American	2		1	
Native Hawaiian or Other Pacific Islander				
White	59		3	
Two or more races				
Race and ethnicity unknown	9			
Total men	90		0 9	
Women				
Nonresident alien	2			
Hispanic/Latino	30		7	
American Indian or Alaska Native				
<u>Asian</u>	3			
Black or African American			2	
Native Hawaiian or Other Pacific Islander	1			
<u>White</u>	89	1	15	
Two or more races				
Race and ethnicity unknown	15			

Total women	140	1	24
Total (men+women)	230	1	33
Total from EAP	230	1	33

Part J - Fall Staff - Part-time non-professional staff

Number of par	t-time staff by primary	e non-professiona function/occupationa	ar Staff I activity, gender, and race	e/ethnicity
			mber 1, 2011	
	ic/Latino individuals of a		ino	
•Report race for	r non-Hispanic/Latino in	dividuals only		
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	<u>Service/</u> Maintenance
Men				
Nonresident alien				
Hispanic/Latino	4	2	1	10
American Indian or Alaska Native				
<u>Asian</u>	1	1		
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	6	4		1
Two or more races				
Race and ethnicity		0		
unknown Total men		11	7	1 11
Women				
Nonresident alien				
Hispanic/Latino	3	11		2
American Indian or Alaska Native				
Asian		4		
Black or African American	2			
Native Hawaiian or Other Pacific				
Islander				

White	10	14		3
Two or more races				
Race and ethnicity unknown		1		
Total women	15	30	0	5
Total (men+women)	26	37	1	16
Total from EAP		37	1	16

Part J - Fall Staff - Graduate assistants and part-time grand total Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity								
		•						
•Report Hispanic/Latino individuals of any race as	s of November 1, 2011 Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only								
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)					
Men			Ĺ					
Nonresident alien	1	2	3					
Hispanic/Latino	38	8	46					
American Indian or Alaska Native	0		0					
Asian	5	1	6					
Black or African American	3	1	4					
Native Hawaiian or Other Pacific Islander	0		0					
White	73	17	90					
Two or more races	0		0					
Race and ethnicity unknown	9		9					
Total men	129	29	158					
Women								
Nonresident alien	2	4	6					
<u>Hispanic/Latino</u>	53	8	61					
American Indian or Alaska Native	0	3	3					
Asian	7		7					
Black or African American	4	1	5					
Native Hawaiian or Other Pacific Islander	1		1					
<u>White</u>	132	38	170					
Two or more races	0		0					
Race and ethnicity unknown	16		16					

Total women	215	54	269
Total (men+women)	344	83	427
Total from EAP	344	83	427

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity								
As of November 1, 2011								
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women		
Nonresident alien	16	10	3	6	19	16		
Hispanic/Latino	143	232	46	61	189	293		
American Indian or Alaska Native	0	0	0	3	0	3		
<u>Asian</u>	17	11	6	7	23	18		
Black or African American	14	19	4	5	18	24		
Native Hawaiian or Other Pacific Islander	1	0	0	1	1	1		
White	276	310	90	170	366	480		
Two or more races	2	7	0	0	2	7		
Race and ethnicity unknown	9	10	9	16	18	26		
Grand total	478	599	158	269	636	868		

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Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

	non-Hispanic/Latino individ	•			
Gender and	mon-mapamo/Laumo murvio	Faculty status			
race/ethnicity	<u>Tenured</u>	-	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien		1	1		0
Hispanic/Latino					J
American Indian or Alaska Native					0
<u>Asian</u>					. 0
Black or African American					. 0
Native Hawaiian or Other Pacific Islander					_ 0
White		2	1		. 3
Two or more races					0
Race and ethnicity unknown		1	1		. 2
Total men	0	4	3	0	7
Women					
Nonresident alien			1		1
Hispanic/Latino		2			_ 2 _ 0
American Indian or Alaska Native					
Asian					. 0
					0

Black or African American					
Native Hawaiian or Other Pacific Islander					0
White		6	3		9
Two or more races					0
Race and ethnicity unknown		0	1		1
Total women	0	8	5	0	13
Total (men+women)	0	12	8	0	20

Part L - Fall Staff - New hires - Full-time staff by positi

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

	r non-Hispanic/Latino indivi	duals only					
•	administrative/	professionals		Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident							. 0
alien							
Hispanic/Latino							. 7
	-	2	1		1	3	
American	,						. 0
Indian or							
Alaska Native	,	,	,	,	,	,	
Asian							. 0
, tolari							
Black or	'		,				0
African							
American	'	,	'	'	'		
Native							0
Hawaiian or							
Other Pacific	'	'		J .	'		
Islander							
White							8
vviiic	2	5	1				
Two or more	<u> -</u>	10	1.		1		0
races						1	
Race and	<u>'</u>	1	I.	J	1		0
ethnicity					1		
unknown	1	1	I	1	-	1	
Total men	2	. 7	2)	1 3	15
	-		_	`			.0
Women							0
Nonresident							. 0
alien		I	1				5
Hispanic/Latino	1	3				1	. 3
]1	ان	1				0
<u>American</u>							. 0
Indian or	L		L		_ I		
Alaska Native							4
<u>Asian</u>				4			
	J	J	L	1	l l		
Black or				4			. 1
African		L	L	1			
American							
							. 0

Native Hawaiian or Other Pacific Islander White							
White		10		1			_ 11
Two or more races						1	. 1
Race and ethnicity unknown							. 0
unknown Total women	1	13	0	3	0	2	2 19
Total (men+women)	3	20	2	3	1	5	5 34

Part L - Fall Staff - New hires - Totals							
Total number of full-time permanent new hires by gender and race/ethnicity							
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)							
	Total men	Total women	Total (men+women)				
Nonresident alien	2	1	3				
Hispanic/Latino	7	7	14				
American Indian or Alaska Native	0	0	0				
Asian	0	1	1				
Black or African American	0	1	1				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	11	20	31				
Two or more races	0	1	1				
Race and ethnicity unknown	2	1	3				
Grand total	22	32	54				

Institution: Texas A & M University-Corpus Christi (224147) User ID: P2241471
Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

User ID: P2241471

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,077	344	1,192
Professional staff	774	264	862
Staff whose primary responsibility is instruction, research, and/or public service	317	230	394
Primary instruction	317	230	394
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	88	1	88
Other professionals (support/service)	369	33	380
Non-professional staff	303	80	330
Technical and paraprofessional	44	26	53
Clerical/secretarial	155	37	167
Skilled crafts	18	1	18
Service/Maintenance	86	16	91

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

Academic year 2011-12

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank		Reported	Equated 9-month			
	Full-time instructional staff on 9/10-month contracts				Full-time instructional staff on 11/12-month contracts	
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	235	\$17,439,148			235	\$74,209
Professor	85	\$7,392,486			85	\$86,970
Associate professor	80	\$5,670,318			80	\$70,879
Assistant professor	70	\$4,376,344			70	\$62,519
Instructor						
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

	Human Resources							
Institution: T	exas A & M University-Corpus Christ	i (224147)						
Source	Description	Severity	Resolved	Options				
Global Edits								
Edits	The total number of employees in EAP for part-time clerical and secretarial entered, 37, has an expected range of between 18 and 32. Please explain this difference. (Error #1522)	Explanation	Yes	Back to survey data				
Reason: We have increased our use of part-time temporary staff.								
Related								
Screens:								