

**Human Resources 2007-08**

Institution: Texas A &amp; M University-Corpus Christi (224147)

User ID: P72241471

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes  No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes  No

**CAVEATS**

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**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2007**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	150	87	73		310
<u>Instruction/research/public service</u>					0
Primarily instruction + Instruction/research/public service	150	87	73	0	310
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	150	87	73	0	310
<u>Executive/administrative/managerial</u>	12	0		55	67
<u>Other professionals (support/service)</u>				304	304
<u>Technical and paraprofessionals</u>				47	47
<u>Clerical and secretarial</u>				160	160
<u>Skilled crafts</u>				17	17
<u>Service/Maintenance</u>				104	104
<b>Total full time</b>	162	87	73	687	1,009
Total from prior year	<b>154</b>	<b>90</b>	<b>65</b>	<b>659</b>	<b>968</b>

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**Part B - Employees by Assigned Position - Part-time staff****Number of part-time staff by faculty status and primary function/occupational activity****As of November 1, 2007**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	6	2	172		180	98
<u>Instruction/research/public service</u>					0	
Primarily instruction + Instruction/research/public service	6	2	172	0	180	98
<u>Primarily research</u>					0	
<u>Primarily public service</u>					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	6	2	172	0	180	98
<u>Executive/administrative/managerial</u>	1		3		4	
<u>Other professionals (support/service)</u>				19	19	63
<u>Technical and paraprofessionals</u>				8	8	
<u>Clerical and secretarial</u>				11	11	
<u>Skilled crafts</u>				1	1	
<u>Service/Maintenance</u>				14	14	
<b>Total part time</b>	7	2	175	53	237	161
Total from prior year	9	3	194	22	228	155

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**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	310	<b>297</b>	180	<b>206</b>	490
<u>Instruction/research/public service</u>	0		0		0
Primarily instruction + Instruction/research/public service	310	<b>297</b>	180	<b>206</b>	490
<u>Primarily research</u>	0		0		0
<u>Primarily public service</u>	0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	310	<b>297</b>	180	<b>206</b>	490
<u>Executive/administrative/managerial</u>	67	<b>62</b>	4	<b>1</b>	71
<u>Other professionals (support/service)</u>	304	<b>294</b>	19	<b>12</b>	323
<u>Technical and paraprofessionals</u>	47	<b>41</b>	8	<b>3</b>	55
<u>Clerical and secretarial</u>	160	<b>151</b>	11	<b>6</b>	171
<u>Skilled crafts</u>	17	<b>19</b>	1		18
<u>Service/Maintenance</u>	104	<b>104</b>	14		118
Grand total	1,009	<b>968</b>	237	<b>228</b>	1,246

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2007**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="61"/>	<input type="text"/>	61
Associate professors	<input type="text"/>	<input type="text" value="45"/>	<input type="text"/>	45
Assistant professors	<input type="text"/>	<input type="text" value="45"/>	<input type="text"/>	45
Instructors	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text" value="15"/>	<input type="text"/>	<input type="text"/>	15
<b>Total men</b>	15	155	0	170
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="31"/>	<input type="text"/>	31
Associate professors	<input type="text"/>	<input type="text" value="28"/>	<input type="text"/>	28
Assistant professors	<input type="text"/>	<input type="text" value="27"/>	<input type="text"/>	27
Instructors	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	10
Lecturers	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
No academic rank	<input type="text" value="44"/>	<input type="text"/>	<input type="text"/>	44
<b>Total women</b>	44	96	0	140
<b>Total (men + women)</b>	59	251	0	310
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				310
Total from prior year (Salaries section)	<b>50</b>	<b>247</b>		<b>297</b>

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status****\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*****Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2007				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	60	1	0		61
Associate Professors	36	9	0		45
Assistant Professors	2	43	0		45
Instructors			4		4
Lecturers					
No academic rank					
<b>Total men</b>	98	53	4	0	155
<b>Total men prior year</b>					
<b>Women</b>					
Professors	31	0	0		31
Associate Professors	19	9			28
Assistant Professors	2	25			27
Instructors			10		10
Lecturers					0
No academic rank					
<b>Total women</b>	52	34	10	0	96
<b>Total women prior year</b>					
<b>Total (men + women)</b>	150	87	14	0	251

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

<b>As of November 1, 2007</b>				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	61	4,835,658	79,273	<b>77,032</b>
Associate professors	45	3,002,520	66,723	<b>63,483</b>
Assistant professors	45	2,717,955	60,399	<b>54,183</b>
Instructors	4	127,864	31,966	<b>35,451</b>
Lecturers				
No academic rank				
<b>Total men</b>	155	10,683,997		
<b>Women</b>				
Professors	31	2,176,802	70,219	<b>70,607</b>
Associate professors	28	1,879,388	67,121	<b>61,986</b>
Assistant professors	27	1,555,772	57,621	<b>53,622</b>
Instructors	10	352,786	35,279	<b>30,438</b>
Lecturers	0			
No academic rank				
<b>Total women</b>	96	5,964,748		
<b>Total (men + women)</b>	251	16,648,745		

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	251	1,439,585	5,735	<b>5,321</b>
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	251	1,079,300	4,300	<b>4,300</b>
Group life insurance				
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	251	1,295,627	5,162	<b>4,789</b>
Unemployment compensation taxes	251	16,936	67	<b>63</b>
Worker's compensation taxes	251	101,618	405	<b>376</b>
Other benefits in kind with cash options				
<b>Total expenditures</b>		<b>3,933,066</b>		

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	3	1					4
<u>Black, non-Hispanic</u>	2		1				3
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>	1	1					2
<u>Hispanic</u>	7	7					14
<u>White, non-Hispanic</u>	46	26	1				73
<u>Race/ethnicity unknown</u>	1	1					2
<b>Total men</b>	60	36	2	0	0	0	98
<b>Women</b>							
<u>Nonresident Alien</u>		1					1
<u>Black, non-Hispanic</u>	0	0	0				0
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>		2					2
<u>Hispanic</u>	2	2	1				5
<u>White, non-Hispanic</u>	29	14	1				44
<u>Race/ethnicity unknown</u>							0
<b>Total women</b>	31	19	2	0	0	0	52
<b>Total (men+women)</b>	91	55	4	0	0	0	150
Total from EAP							150

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**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="28"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	35
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	1	9	43	0	0	0	53
<b>Women</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	27
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<b>Total women</b>	0	9	25	0	0	0	34
<b>Total (men+women)</b>	1	18	68	0	0	0	87
Total from EAP							87

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
White, non-Hispanic	<input type="text"/>	<input type="text"/>	17	<input type="text"/>	<input type="text"/>	<input type="text"/>	17
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<b>Total men</b>	0	0	19	0	0	0	19
<b>Women</b>							
Nonresident Alien	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Hispanic	<input type="text"/>	<input type="text"/>	5	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
White, non-Hispanic	<input type="text"/>	<input type="text"/>	45	<input type="text"/>	<input type="text"/>	<input type="text"/>	45
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<b>Total women</b>	0	0	54	0	0	0	54
<b>Total (men+women)</b>	0	0	73	0	0	0	73
Total from EAP							73

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status****Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident Alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from EAP	0

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals****Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2007**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	11	3	14
<u>Black, non-Hispanic</u>	5	2	7
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	6	4	10
<u>Hispanic</u>	20	13	33
<u>White, non-Hispanic</u>	125	116	241
<u>Race/ethnicity unknown</u>	3	2	5
<b>Total (must equal Part H (next part))</b>	170	140	310

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**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount****Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)**

	As of November 1, 2007			Total	Total from Part G
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month		
<b>Men</b>					
<u>Nonresident Alien</u>	1	10		11	11
<u>Black, non-Hispanic</u>		5		5	5
<u>American Indian/Alaska Native</u>		0		0	0
<u>Asian/Pacific Islander</u>		6		6	6
<u>Hispanic</u>	2	18		20	20
<u>White, non-Hispanic</u>	12	113		125	125
<u>Race/ethnicity unknown</u>		3		3	3
<b>Total men</b>	15	155	0	170	170
<b>Women</b>					
<u>Nonresident Alien</u>	1	2		3	3
<u>Black, non-Hispanic</u>	1	1		2	2
<u>American Indian/Alaska Native</u>		0		0	0
<u>Asian/Pacific Islander</u>	1	3		4	4
<u>Hispanic</u>	3	10		13	13
<u>White, non-Hispanic</u>	38	78		116	116
<u>Race/ethnicity unknown</u>		2		2	2
<b>Total women</b>	44	96	0	140	140
<b>Total (men+women)</b>	59	251	0	310	310
Total from EAP				310	
Total (men+women) from Fall 2005		283			

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**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident Alien	0	0	0	2	7	1	0	10
Black, non-Hispanic	0	0	1	2	2	0	0	5
American Indian/Alaska Native								0
Asian/Pacific Islander	0	0	2	1	0	3		6
Hispanic			2	8	5	3		18
White, non-Hispanic	4	3	18	28	37	15	8	113
Race/ethnicity unknown		1	2					3
<b>Total men</b>	4	4	25	41	51	22	8	155
<b>Women</b>								
Nonresident alien				1	1			2
Black, non-Hispanic		1						1
American Indian/Alaska Native								0
Asian/Pacific Islander				2	1			3
Hispanic			4	4	2			10
White, non-Hispanic	2	5	9	36	16	7	3	78
Race/ethnicity unknown		1	1					2
<b>Total women</b>	2	7	14	43	20	7	3	96
<b>Total (men+women)</b>	6	11	39	84	71	29	11	251







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**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	4	1	1	<input type="text"/>	6
<u>White, non-Hispanic</u>	<input type="text"/>	2	7	2	<input type="text"/>	11
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	6	8	3	0	17
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	1	9	2	<input type="text"/>	<input type="text"/>	12
<u>White, non-Hispanic</u>	3	11	2	1	<input type="text"/>	17
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	4	21	4	1	0	30
<b>Total (men+women)</b>	4	27	12	4	0	47
Total from EAP						47

Institution: Texas A &amp; M University-Corpus Christi (224147)

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**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals****Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	3	7	0	0	0	10
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Hispanic</u>	<input type="text" value="13"/>	<input type="text" value="73"/>	<input type="text" value="15"/>	<input type="text" value="2"/>	<input type="text"/>	103
<u>White, non-Hispanic</u>	<input type="text" value="7"/>	<input type="text" value="27"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text"/>	42
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	20	104	23	3	0	150
<b>Total (men+women)</b>	23	111	23	3	0	160
Total from EAP						160

Institution: Texas A & M University-Corpus Christi (224147)

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**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	1	5	6	<input type="text"/>	<input type="text"/>	12
<u>White, non-Hispanic</u>	1	2	1	<input type="text"/>	<input type="text"/>	4
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	2	8	7	0	0	17
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	0	0	0	0	0
<b>Total (men+women)</b>	2	8	7	0	0	17
Total from EAP						17

Institution: Texas A &amp; M University-Corpus Christi (224147)

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**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals****Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text" value="16"/>	<input type="text" value="18"/>	<input type="text" value="12"/>	<input type="text" value="1"/>	<input type="text"/>	47
<u>White, non-Hispanic</u>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	14
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	22	26	16	1	0	65
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="22"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	33
<u>White, non-Hispanic</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	28	11	0	0	0	39
<b>Total (men+women)</b>	50	37	16	1	0	104
Total from EAP						104

Institution: Texas A &amp; M University-Corpus Christi (224147)

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**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	8	0	0	0	0	8
<u>Black, non-Hispanic</u>	0	3	0	0	1	3	7
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	1	2	0	0	0	1	4
<u>Hispanic</u>	9	36	6	5	12	47	115
<u>White, non-Hispanic</u>	22	78	11	5	4	14	134
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	<b>32</b>	<b>127</b>	<b>17</b>	<b>10</b>	<b>17</b>	<b>65</b>	<b>268</b>
<b>Women</b>							
<u>Nonresident alien</u>	0	3	0	0	0	0	3
<u>Black, non-Hispanic</u>	2	9	1	3	0	2	17
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	12	3	0	2	0	0	17
<u>Hispanic</u>	0	76	12	103	0	33	224
<u>White, non-Hispanic</u>	21	86	17	42	0	4	170
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total women</b>	<b>35</b>	<b>177</b>	<b>30</b>	<b>150</b>	<b>0</b>	<b>39</b>	<b>431</b>
<b>Total (men+women)</b>	<b>67</b>	<b>304</b>	<b>47</b>	<b>160</b>	<b>17</b>	<b>104</b>	<b>699</b>
Total from EAP	67	304	47	160	17	104	

Institution: Texas A &amp; M University-Corpus Christi (224147)

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**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident Alien</u>	4		
<u>Black, non-Hispanic</u>	1		
<u>American Indian/Alaska Native</u>			
<u>Asian/Pacific Islander</u>	3		
<u>Hispanic</u>	23		3
<u>White, non-Hispanic</u>	59	2	2
<u>Race/ethnicity unknown</u>	1		
<b>Total men</b>	91	2	5
<b>Women</b>			
<u>Nonresident Alien</u>			
<u>Black, non-Hispanic</u>			
<u>American Indian/ Alaska Native</u>			
<u>Asian/Pacific Islander</u>	2		
<u>Hispanic</u>	21		5
<u>White, non-Hispanic</u>	66	2	9
<u>Race/ethnicity unknown</u>			
<b>Total women</b>	89	2	14
<b>Total (men+women)</b>	180	4	19
Total from EAP	180	4	19

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Institution: Texas A &amp; M University-Corpus Christi (224147)

User ID: P72241471

**Part J - Fall Staff - Part-time non-professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007			
	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Hispanic</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="7"/>
<u>White, non-Hispanic</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	5	0	1	11
<b>Women</b>				
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="2"/>
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	3	11	0	3
<b>Total (men+women)</b>	8	11	1	14
Total from EAP	8	11	1	14

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Institution: Texas A &amp; M University-Corpus Christi (224147)

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**Part J - Fall Staff - Graduate assistants and part-time staff totals****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total
<b>Men</b>			
<u>Nonresident Alien</u>	4	<input type="text"/>	4
<u>Black, non-Hispanic</u>	2	<input type="text" value="1"/>	3
<u>American Indian/Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	5	<input type="text" value="22"/>	27
<u>Hispanic</u>	35	<input type="text" value="8"/>	43
<u>White, non-Hispanic</u>	68	<input type="text" value="42"/>	110
<u>Race/ethnicity unknown</u>	1	<input type="text"/>	1
<b>Total men</b>	115	73	188
<b>Women</b>			
<u>Nonresident Alien</u>	0	<input type="text"/>	0
<u>Black, non-Hispanic</u>	0	<input type="text" value="2"/>	2
<u>American Indian/ Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	2	<input type="text" value="5"/>	7
<u>Hispanic</u>	33	<input type="text" value="22"/>	55
<u>White, non-Hispanic</u>	87	<input type="text" value="59"/>	146
<u>Race/ethnicity unknown</u>	0	<input type="text"/>	0
<b>Total women</b>	122	88	210
<b>Total (men+women)</b>	237	161	398
Total from EAP		161	

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Institution: Texas A &amp; M University-Corpus Christi (224147)

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**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	19	6	4	0	23	6
<u>Black, non-Hispanic</u>	12	19	3	2	15	21
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	10	21	27	7	37	28
<u>Hispanic</u>	135	237	43	55	178	292
<u>White, non-Hispanic</u>	259	286	110	146	369	432
<u>Race/ethnicity unknown</u>	3	2	1	0	4	2
<b>Grand total</b>	438	571	188	210	626	781

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Institution: Texas A & M University-Corpus Christi (224147)

User ID: P72241471

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	1	5	2	<input type="text"/>	8
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	1	6	2	0	9
<b>Women</b>					
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
Hispanic	<input type="text"/>	1	1	<input type="text"/>	2
White, non-Hispanic	<input type="text"/>	4	9	<input type="text"/>	13
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	6	10	0	16
<b>Total (men+women)</b>	1	12	12	0	25

Institution: Texas A &amp; M University-Corpus Christi (224147)

User ID: P72241471

**Part L - Fall Staff - New hires - Full-time staff by position****Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)**

Gender and race/ethnicity	<u>Executive/</u> <u>administrative/</u> <u>managerial</u>	<u>Other</u> <u>professionals</u> <u>(support/service)</u>	<u>Technical</u> <u>and</u> <u>paraprofessionals</u>	<u>Clerical</u> <u>and</u> <u>secretarial</u>	<u>Skilled</u> <u>crafts</u>	<u>Service/</u> <u>Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	6
<u>White, non-Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="10"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	19
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	3	12	3	3	0	6	27
<b>Women</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="4"/>	20
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="1"/>	23
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	1	16	4	18	0	5	44
<b>Total (men+women)</b>	4	28	7	21	0	11	71

Institution: Texas A &amp; M University-Corpus Christi (224147)

User ID: P72241471

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and  
still on payroll of the institution as of November 1, 2007)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	1	1	2
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	2	1	3
<u>Hispanic</u>	6	22	28
<u>White, non-Hispanic</u>	27	36	63
<u>Race/ethnicity unknown</u>	0	0	0
<b>Grand total</b>	36	60	96

Grand total from Fall 2005

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Institution: Texas A & M University-Corpus Christi (224147)

User ID: P72241471

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No

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Institution: Texas A &amp; M University-Corpus Christi (224147)

User ID: P72241471

<b>Explanation Report</b>
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Number	Source	Location	Description	Severity	Accepted
<b>Screen: Part Time</b>					
1	Row 16 Column 5	Screen Entry	The number entered, 53, has an expected range of between 16 and 28. Please explain this difference.	Explanation	Yes
Reason:	The increase is a result of several factors. Most significant is that we stopped using agency employees for security at the Art Museum and hired p/t staff. In addition, several student employees were hired as part time staff.				





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