

<b>Human Resources 2006-07</b>
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Institution: (224147)

User ID: P62241471

**Human Resources Screening Questions**

Does your institution have any **part-time** staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.*

Yes       No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

No    Yes   Are ALL of the instructional staff military personnel?

No    Yes   Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No    Yes   Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2006** either for the **first time** or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2006**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version), Part L.***

Yes       No


CAVEATS



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**Part A - Employees by Assigned Position - Full-time staff**Number of **full-time** staff by faculty status and primary function/occupational activity**As of November 1, 2006**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	142	90	65		297
<u>Instruction/research/public service</u>					0
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
<u>Executive/administrative/managerial</u>	11			51	62
<u>Other professionals (support/service)</u>	1			293	294
<u>Technical and paraprofessionals</u>				41	41
<u>Clerical and secretarial</u>				151	151
<u>Skilled crafts</u>				19	19
<u>Service/Maintenance</u>				104	104
<b>Total full time</b>	<b>154</b>	<b>90</b>	 <b>65</b>	<b>659</b>	<b>968</b>
Total from prior year	<b>138</b>	<b>94</b>	<b>18</b>	<b>728</b>	<b>978</b>

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**Part B - Employees by Assigned Position - Part-time staff**Number of **part-time** staff by faculty status and primary function/occupational activity**As of November 1, 2006****Faculty status**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	9	3	194		206	85
<u>Instruction/research/public service</u>					0	
<u>Primarily research</u>					0	
<u>Primarily public service</u>					0	
<u>Executive/administrative/managerial</u>				1	1	
<u>Other professionals (support/service)</u>				12	12	70
<u>Technical and paraprofessionals</u>				3	3	
<u>Clerical and secretarial</u>				6	6	
<u>Skilled crafts</u>					0	
<u>Service/Maintenance</u>					0	
<b>Total part time</b>	<b>9</b>	<b>3</b>	<b>194</b>	<b>22</b>	<b>228</b>	<b>155</b>
Total from prior year	10	3	17	217	247	180

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**Part C - Employees by Assigned Position - Total number of staff**

Total number of staff by employment status and primary function/occupational activity

**As of November 1, 2006**

Primary function/occupational activity	Full-time	Part-time	Total
<u>Primarily instruction</u>	297	291	588
<u>Instruction/research/public service</u>	0	0	0
<u>Primarily research</u>	0	0	0
<u>Primarily public service</u>	0	0	0
<u>Executive/administrative/managerial</u>	62	1	63
<u>Other professionals (support/service)</u>	294	82	376
<u>Technical and paraprofessionals</u>	41	3	44
<u>Clerical and secretarial</u>	151	6	157
<u>Skilled crafts</u>	19	0	19
<u>Service/Maintenance</u>	104	0	104
Grand total	968	383	1,351

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period -  
Headcount**

**Number of full-time instructional staff** by contract length/teaching period, gender, and academic rank

**As of November 1, 2006**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		60		60
Associate professors		41		41
Assistant professors		46		46
Instructors		3		3
Lecturers				0
No academic rank	12			12
<b>Total men</b>	<b>12</b>	<b>150</b>	<b>0</b>	<b>162</b>
<b>Women</b>				
Professors		31		31
Associate professors		30		30
Assistant professors		25		25
Instructors		11		11
Lecturers				0
No academic rank	38	0		38
<b>Total women</b>	<b>38</b>	<b>97</b>	<b>0</b>	<b>135</b>
<b>Total (men + women)</b>	<b>50</b>	<b>247</b>	<b>0</b>	<b>297</b>
Total from EAP, full-time non-medical section (Primarily instruction and instruction/research/public service lines)				297
Total from prior year (Salaries section)		283		283

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* The reporting of data for this screen is **optional** this year,  
but will be mandatory next year for 4-year degree-granting institutions \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

**As of November 1, 2006**

**Faculty status**

Gender and academic rank	Faculty status				Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>60</b>
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>41</b>
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>46</b>
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>3</b>
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<b>Total men</b>					<b>150</b>
<b>Women</b>					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>31</b>
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>30</b>
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>25</b>
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>11</b>
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<b>Total women</b>					<b>97</b>
<b>Total (men + women)</b>					<b>247</b>

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

**As of November 1, 2006**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	60	4,621,908	77,032	72,961
Associate professors	41	2,602,806	63,483	60,727
Assistant professors	46	2,492,400	54,183	56,660
Instructors	3	106,354	35,451	31,933
Lecturers				
No academic rank				29,167
<b>Total men</b>	<b>150</b>	<b>9,823,468</b>		
<b>Women</b>				
Professors	31	2,188,828	70,607	69,201
Associate professors	30	1,859,584	61,986	59,265
Assistant professors	25	1,340,542	53,622	50,342
Instructors	11	334,814	30,438	32,476
Lecturers				42,002
No academic rank	0			27,143
<b>Total women</b>	<b>97</b>	<b>5,723,768</b>		
<b>Total (men + women)</b>	<b>247</b>	<b>15,547,236</b>		

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

**As of November 1, 2006**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	247	1,314,389	5,321	5,176
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	247	1,062,100	4,300	4,200
Group life insurance				
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	247	1,182,950	4,789	4,658
Unemployment compensation	247	15,463	63	61
Worker's compensation	247	92,780	376	304
Other benefits in kind with cash options				
<b>Total expenditures</b>		<b>3,667,682</b>		



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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>							
<u>Black, non-Hispanic</u>							
<u>American Indian/Alaska Native</u>							
<u>Asian/Pacific Islander</u>							
<u>Hispanic</u>							
<u>White, non-Hispanic</u>							
<u>Race/ethnicity unknown</u>							
<b>Total men</b>							
<b>Women</b>							
<u>Nonresident Alien</u>							
<u>Black, non-Hispanic</u>							
<u>American Indian/Alaska Native</u>							
<u>Asian/Pacific Islander</u>							
<u>Hispanic</u>							
<u>White, non-Hispanic</u>							
<u>Race/ethnicity unknown</u>							
<b>Total women</b>							
<b>Total (men+women)</b>							
Total from EAP							<b>142</b>
Total (men+women) from Fall 2005							<b>125</b>

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**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>							
<u>Black, non-Hispanic</u>							
<u>American Indian/Alaska Native</u>							
<u>Asian/Pacific Islander</u>							
<u>Hispanic</u>							
<u>White, non-Hispanic</u>							
<u>Race/ethnicity unknown</u>							
<b>Total men</b>							
<b>Women</b>							
<u>Nonresident Alien</u>							
<u>Black, non-Hispanic</u>							
<u>American Indian/Alaska Native</u>							
<u>Asian/Pacific Islander</u>							
<u>Hispanic</u>							
<u>White, non-Hispanic</u>							
<u>Race/ethnicity unknown</u>							
<b>Total women</b>							
<b>Total (men+women)</b>							
Total from EAP							<b>90</b>
Total (men+women) from Fall 2005							<b>94</b>

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>							
<u>Black, non-Hispanic</u>							
<u>American Indian/Alaska Native</u>							
<u>Asian/Pacific Islander</u>							
<u>Hispanic</u>							
<u>White, non-Hispanic</u>							
<u>Race/ethnicity unknown</u>							
<b>Total men</b>							
<b>Women</b>							
<u>Nonresident Alien</u>							
<u>Black, non-Hispanic</u>							
<u>American Indian/Alaska Native</u>							
<u>Asian/Pacific Islander</u>							
<u>Hispanic</u>							
<u>White, non-Hispanic</u>							
<u>Race/ethnicity unknown</u>							
<b>Total women</b>							
<b>Total (men+women)</b>							
Total from EAP							<b>65</b>
Total (men+women) from Fall 2005							<b>18</b>

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

NOTE: These data are **optional** this year.

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

**As of November 1, 2006**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident Alien</u>	_____
<u>Black, non-Hispanic</u>	_____
<u>American Indian/Alaska Native</u>	_____
<u>Asian/Pacific Islander</u>	_____
<u>Hispanic</u>	_____
<u>White, non-Hispanic</u>	_____
<u>Race/ethnicity unknown</u>	_____
<b>Total men</b>	
<b>Women</b>	
<u>Nonresident Alien</u>	_____
<u>Black, non-Hispanic</u>	_____
<u>American Indian/Alaska Native</u>	_____
<u>Asian/Pacific Islander</u>	_____
<u>Hispanic</u>	_____
<u>White, non-Hispanic</u>	_____
<u>Race/ethnicity unknown</u>	_____
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from EAP	<b>0</b>
Total (men+women) from Fall 2005	<b>46</b>

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**NOTE: These data are **optional** this year.Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity**As of November 1, 2006**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	0	0	0
<u>Race/ethnicity unknown</u>	0	0	0
<b>Total (must equal Part H (next part))</b>	0	0	0
Total from Fall 2005	153	130	283

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**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

NOTE: These data are **optional** this year.

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2006**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident Alien</u>					0
<u>Black, non-Hispanic</u>					0
<u>American Indian/Alaska Native</u>					0
<u>Asian/Pacific Islander</u>					0
<u>Hispanic</u>					0
<u>White, non-Hispanic</u>					0
<u>Race/ethnicity unknown</u>					0
<b>Total men</b>					0
<b>Women</b>					
<u>Nonresident Alien</u>					0
<u>Black, non-Hispanic</u>					0
<u>American Indian/Alaska Native</u>					0
<u>Asian/Pacific Islander</u>					0
<u>Hispanic</u>					0
<u>White, non-Hispanic</u>					0
<u>Race/ethnicity unknown</u>					0
<b>Total women</b>					0
<b>Total (men+women)</b>					0
Total from EAP				<b>297</b>	
Total (men+women) from Fall 2005		<b>283</b>		<b>283</b>	

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**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.



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<b>Explanation Report</b>
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Number	Source	Location	Description	Severity	Accepted
<b>Screen: Full Time</b>					
1	Row 16 Column 4	Screen Entry	The number entered, 65, has an expected range of between 14 and 23. Please explain this difference.	Explanation	Yes
Reason: Previous all the adjunct and visiting faculty were put under "without faculty" status. This year we categorized them under "Not on Tenure Track/ no tenure system" as per discussion with IPEDS help desk					
<b>Screen: Part Time</b>					
2	Row 16 Column 4	Screen Entry	The number entered, 194, has an expected range of between 13 and 22. Please explain this difference.	Explanation	Yes
Reason: Previous all the adjunct and visiting faculty were put under "without faculty" status. This year we categorized them under "Not on Tenure Track/ no tenure system" as per discussion with IPEDS help desk					
3	Row 16 Column 5	Screen Entry	The number entered, 22, has an expected range of between 185 and 260. Please explain this difference.	Explanation	Yes
Reason: Previous all the adjunct and visiting faculty were put under "without faculty" status. This year we categorized them under "Not on Tenure Track/ no tenure system" as per discussion with IPEDS help desk					
<b>Screen: Benefits 9/10 mo</b>					
4	Row 17 Column 5	Screen Entry	The average expenditure for one of benefits in 9/10 month contracts 376, is not within the expected range between 259 and 364. Please fix or explain.	Explanation	Yes
Reason: Worker's compensation % amount increased this year because of the increase in worker's compensation claim					





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